

ANNUAL REPORTS
OF THE
SCHOOL DISTRICT
OF THE
TOWN OF WINDHAM
NEW HAMPSHIRE



2018

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DISTRICT OFFICERS AND ENROLLMENT

SCHOOL BOARD

Dennis Senibaldi, Chair	2019
Keleigh McAllister, Vice Chair	2020
Rob Breton	2020
Shannon Ulery	2021
Cynthia Finn	2021

Superintendent
Richard P. Langlois

Assistant Superintendent
Dr. Kori Alice Becht

Moderator
Elizabeth Dunn

Executive Director of Finance and Operations
William Hickey

Clerk
Mary Ann Horaj

Executive Director of Student Services
Ken Duesing

Treasurer
Anne Marie O'Neil

Executive Director of Technology
Harry Bennett

Facilities Manager
Roger Preston

Human Resources Manager
Amina Fazlic

Building Administrators

Golden Brook School

Principal: Chris Hunt
Assistant Principal: Billie-Jo Martin

Windham Center School

Principal: Rory O'Connor
Assistant Principal: Kim Freccero

Windham Middle School

Principal: Brenda Morrow
Assistant Principal: Jay Gratton

Windham High School

Principal: Stephen Sierpina
Assistant Principal: Matt Malila

Windham Pre-School

Karen Baldasaro

Windham School District EOY Enrollment by GRADE

<u>Grade</u>	<u>2017/2018</u>
K	148
1	189
2	195
3	198
4	237
5	251
6	255
7	265
8	263
9	233
10	246
11	213
12	221
Total	2914

SCHOOL DISTRICT ANNUAL SB2 SESSIONS

WINDHAM SCHOOL DISTRICT DELIBERATIVE SESSION OF ANNUAL MEETING FRIDAY, FEBRUARY 9, 2018 – WINDHAM HIGH SCHOOL

School District Moderator Elizabeth Dunn called the meeting to order at 7:04 PM. All in attendance stood for the Pledge of Allegiance and Moment of Silence. Moderator Dunn introduced those on the stage: School Board members Daniel Popovici-Muller, Keleigh McAllister, Vice-Chair Dennis Senibaldi, Superintendent Richard Langlois, Director of Finance, Business and Operations Bill Hickey, School District Counsel Mike Elwell, School District Clerk Mary Ann Horaj and Betty Dunn as School District Moderator. Board members Chair Rob Breton and Tom Murray were unable to attend.

Moderator Dunn went through the rules and procedures of the meeting. She stated she will read each of the warrant articles, turn it over to a school board member for an explanation and open the floor for public input and questions.

Moderator Dunn read the notice of meeting and Article 1, to choose two School Board members; one School District Moderator; one School District Clerk and one School District Treasurer for the ensuing three years.

She went on to read Article 2 for the budget:

Article 2. Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$54,029,648? Should this article be defeated, the default budget shall be \$54,132,881 which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? *NOTE: Warrant Article 2 (operating budget) does not include appropriations proposed in any other warrant articles. Recommended by the School Board 4-1. (Majority Vote Required)

Explaining the article was School Board member Mr. Senibaldi. As the first slide was presented, Mr. Senibaldi explained this is a 6.5% increase, exclusive of any articles on the ballot, and 5.2% of the increase is for the school renovation project. He said staff was mindful of the significant debt in preparing the budget. He pointed out the budget at \$54,029,648 is lower than the default budget at \$54,132,881. On the next slide a breakout of budget categories was shown with salaries at 46.3% of the budget followed by benefits at 23.7%. Business Director Bill Hickey provided an explanation on the next slide showing the debt schedule. 2019 will be the last year for the 2008 bond for the high school. The 2014 bond will expire in 2026 and the Golden Brook and Middle School project bond from 2017 will run until 2038. The next slide showed the FY19 fixed cost increases totaling \$1,479,985, covering professional salaries, special education services and tuition, FICA and retirement and transportation. It then highlighted the financial adjustments and reductions (-\$1,166,025) in health and dental; WEA severance; paraprofessional salaries; maintenance and repair and gasoline. The next slide was a breakout of Administrative salaries at \$2,772,599 at 11.1% of the budget; Teacher Salaries at \$15,507,101 or 62.0% of the budget and secretary, technology, custodian and WEA retirement severance payments and others. The next slide was a breakout of health and dental insurance, FICA and NHRS-Employees and Teachers. The final slide was a breakout by regular education at \$12,370,546, Special Education at \$6,442,138 and support services, other outlays debt service and others. Mr. Senibaldi said thank you to all involved in putting the budget together, stating this has been some of the most detailed work he has seen. There are 3.2 FTE requests.

Moderator Dunn asked if there were any questions or comments.

Jaime Slocum spoke in support of the budget and for the time and effort put into it. She said the 1.3% increase is the best they have seen in recent history and she appreciates the break-out by school. She commented as she was going through it and comparing it to the warrant article – there was a lot of items that didn't line up. She is hoping to help with that next year.

Mr. Senibaldi said he forgot to mention the Finance Committee coming back with a unanimous recommendation for the budget.

Ted Maravelias of 34 Mockingbird Hill Road questioned the school board on how they can justify the proposed operating budget of \$54 million dollars when they just passed a policy that allows hormone driven teenage boys to use teenage girls locker rooms and bathrooms. Moderator Dunn said the body is here to act on items on the warrant and policy matters are for the school board to decide. She declared this out of order.

Stephanie Wimmer – 19 Bedros St. questioned when Mr. Hickey spoke on the 2014 bond and she asked if that was refinancing. It was explained yes. She asked what the expectations for enrollment are for next year and if they had done an analysis. Superintendent Langlois said there is a slight increase with about 30 students.

Alan Carpenter questioned the default budget being up 4 million dollars from last year. He said it is usually the last year and salary increases. He asked what the 4 million was for and if it was the new school. Mr. Hickey said yes.

Mr. Maravelias proposed the following amendment to the budget to substitute the \$54,029,648 to \$10.27. There was no second and no further discussion on this article. Mr. Senibaldi asked if they can move the question. Moderator Dunn said he would not have to move the question with no one in line. Moderator Dunn declared action on the article complete and stated Article 2 will be placed on the warrant as printed. Mr. Senibaldi made a motion to restrict reconsideration. Motion was seconded by several. Motion passes.

Moderator Dunn read Article 3 for the Collective Bargaining Agreement.

Article 3: Shall the Windham School District approve the cost items included in the collective bargaining agreement reached between the School Board and Windham Educational Association which calls for the following increases in salaries and benefits at the current staffing level over the amount paid in the prior fiscal year:

	Estimated Salary Increase	Estimated Cost items: buyout, longevity, course, professional development, stipends	Estimated Health Insurance Decrease	Estimated Salary driven Benefits Increase	Total Estimated Costs
2018	\$465,484	\$175,500	-\$163,462	\$116,417	\$593,939
2019	\$469,497	\$19,250	-\$63,306	\$117,421	\$542,862

And further to raise and appropriate the sum of \$593,939 for the 2018-2019 year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels?" Recommended by the School Board 4-1. (Majority Vote Required)

Explaining the article was Ms. McAllister. She thanked admin, the teacher's union and Daniel Popovici-Muller for their hard work. She said it was difficult, but they got through it. She thanked Mr. Senibaldi for stepping in on occasion. She explained the breakout of increases and decreases. The

cost to the residents in year one would be \$593,939 and year two \$542,862 for a total of \$1,136,801 for two years. Mr. Popovici-Muller said when you look at the numbers they seem high for increasing costs because they are only allowed to put in certain savings. He spoke about potential savings.

Moderator Dunn asked if there were any questions or comments on Article 3.

Shannon Ulery asked how many teachers received a cost of living adjustment. Mr. Popovici-Muller said each teacher will receive a raise, at least 2% and most will get 3.68%. She asked if it is typical for most NH communities not to give COLA raises. Mr. Popovici-Muller said everyone at the bargaining table agreed that was a good deal for everybody included.

Moderator Dunn said action on Article 3 is complete and will be placed on the warrant as printed. Motion to restrict reconsideration by Mr. Senibaldi and seconded by several. Motion passes.

Moderator Dunn read Article 4:

Article 4: Shall the Windham School District, if ARTICLE 3 is defeated, authorize the governing body to call one special meeting, at its option, to address ARTICLE 3 cost items only? Recommended by the School Board 5-0. (Majority Vote Required)

Ms. McAllister addressed this article explaining if Article 3 is defeated they can hold another meeting to address cost items.

There were no comments or questions and Moderator Dunn said action on Article 4 is complete and will be placed on the warrant as printed.

Moderator Dunn read Article 5 for the Special Education Expendable Trust Fund.

Article 5: “Shall the Windham School District raise and appropriate the sum of up to \$100,000 to be added to the existing Special Education Capital Reserve Fund established in 2017, with such amount to be funded from the June 30, 2018 unassigned fund balance available to transfer on July 1, 2018.” (No amount to be raised by additional taxation.) Recommended by the School Board 5-0. (Majority Vote Required)

Mr. Popovici-Muller spoke on this article. This is the second year this is on the ballot. He said the reason is due to the nature of special education, it is possible for the district to not budget correctly and expenses can swing. It had been in the budget as a reserve fund and when it was not used it was returned and they want to stop that practice. The board wants to leave a trust fund and once they are comfortable with the reserve they will stop asking for appropriations. If they do expend it they would ask for more. Mr. Popovici-Muller feels this is a sound practice. He added, technically it does not have a tax impact because it is funded from the unassigned fund balance. But, if it was not approved the funds could be returned to the taxpayers. If this had a tax impact on a medium home it would be \$85.00.

There were no comments on the article and Moderator Dunn declared action on Article 5 to be complete and it will be placed on the warrant as printed.

Mr. Senibaldi read a note by Chair Rob Breton as to why he was not in attendance. Mr. Senibaldi also noted this was going to the Mr. Popovici-Muller’s last meeting as an elected official and he thanked him for his years of service.

Moderator Dunn declared the meeting closed at 7:43 PM.

**State of New Hampshire
Annual School District Election
March 13, 2018
Windham, New Hampshire**

The Windham School District Election was held on March 13, 2018 between the hours of 7 AM and 8 PM at Windham High School, 64 London Bridge Road, Windham, NH.

Officiating the election were Town Moderator Peter Griffin, School District Clerk Mary Ann Horaj, Town Clerk Nicole Merrill and School District Moderator Betty Dunn. Also in attendance throughout the day were Selectmen, Supervisors of the Checklist, Ballot Clerks and other appointed representatives.

Absentee ballots were publicly opened, checked and counted by the Election Officials. There were 2,403 ballots cast. There were 105 new registered voters and 10,101 on the checklist.

The following was duly elected (*):

For SCHOOL BOARD MEMBER for THREE years (Vote for not more than TWO):

(NOTE: * Denotes Winner):

*Cynthia Finn: 1142 votes

Tom Murray: 1050 votes

Jaime Slocum: 1123 votes

*Shannon Ulery: 1165 votes

School District Moderator:

*Elizabeth Dunn: 1997 votes

School District Clerk:

*Mary Ann Horaj: 1942 votes

School District Treasurer:

*Anne-Marie O'Neil: 1919 votes

Article 02: Operating Budget

“Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$54,029,648? Should this article be defeated, the default budget shall be \$54,132,881 which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only?”

*NOTE: Warrant Article 2 (operating budget) does not include appropriations proposed in any other warrant articles. Recommended by the School Board 4-1 (Majority Vote Required)

***Yes: 1809 votes**

No: 475 votes

Article 03: Collective Bargaining Agreement with Windham Educational Association

“Shall the Windham School District approve the cost items included in the collective bargaining agreement reached between the School Board and Windham Educational Association which calls for the following increases in salaries and benefits at the current staffing level over the amount paid in the prior fiscal year:

Year	Estimated Salary Increase	Estimated Cost items: Buyout Longevity, Course, Professional Development Stipends	Estimated Health Insurance	Estimated Salary Driven Benefits	Total Estimated Costs
2018	\$465,484	\$175,500	-\$163,462	\$116,417	\$593,939
2019	\$469,497	\$19,250	-\$63,306	\$117,421	\$542,862

And further to raise and appropriate the sum of \$593,939 for the 2018-2019 year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels?” Recommended by the School Board 4-1 (Majority Vote Required)

***Yes: 1558 votes**

No: 750 votes

Article 04: Trailer Article for WEA CBA

Shall the Windham School District, if ARTICLE 3 is defeated, authorize the governing body to call one special meeting, at its option, to address ARTICLE 3 cost items only? Recommended by the School Board 5-0. (Majority Vote Required)

***Yes: 1555 votes**

No: 737 votes

Article 05: Special Education Capital Reserve Fund

“Shall the Windham School District raise and appropriate the sum of up to \$100,000 to be added to the existing Special Education Capital Reserve Fund established in 2017, with such amount to be funded from the June 30, 2018 unassigned fund balance available to transfer on July 1, 2018.” (No amount to be raised by additional taxation.) Recommended by the School Board 5-0. (Majority Vote Required)

***Yes: 1948 votes**

No: 363 votes

Respectfully submitted,



Mary Ann Horaj, School District Clerk

SCHOOL BOARD

Board Dynamics

The 2018 elections ushered in significant change as the Board welcomed two new members, Cynthia Finn and Shannon Ulery. These two new members added to the diversity of the board in such a positive way and would begin an incredible year for the Board. Upon being unanimously elected chair, I asked that the Board theme for the coming year be “about the students” and that we use that as our guiding principle for the coming year.

As a team we have worked through our diverse opinions with meaningful discussion, respect, compromise and professionalism. These fruitful discussions have helped produce some of the most cutting-edge work product to help lead the district into the future. Some of the highlights of that work and what I will be discussing in this report are, student achievement, FY20 budget and the Golden Brook/Middle School construction project.

Student Achievement

The Windham School District, School Board, and community take great pride in the success of our students in all aspects of their educational journey. With this unconditional support, Windham has the ability to offer exceptional programming with highly qualified teachers and staff that provide the students with vast opportunities within each school to explore their academic, musical, artistic, and athletic aspirations. Windham School District recognizes the importance of all talents and abilities. Offering a variety of CTE programs help our students reach certification goals they set for themselves. The District also recognizes each student learns in a unique way and offers differentiated instruction and special education services to support all learners. The High School has a phenomenal 99% graduation rate with a 98% college acceptance rate. These statistics are possible because of the efforts and discipline instilled at the foundation of our student’s education.

The 2018-2019 school year continues to demonstrate how the elite programming offered by our district provides record breaking awards and achievements of high-performing students and athletes. Here are a few of the state and national recognitions that Windham school district currently holds.

- Fine Arts:
 - An American Visions Nomination (top 5 best in show)
 - 5 Gold Keys
 - 13 Silver Keys
 - 14 Honorable Mentions
 - 1 Honorable mention Portfolio
 - 1 Silver Key Portfolio
 - 2018 Congressional Art Awards
 - 12 Students Exhibited
 - 1 special recognition scholarship from NH Art Institute
- Academic:
 - 497 Advanced Placement Exams were administered
 - 31 AP Scholars
 - 9 AP Scholar (Honors)
 - 32 AP Scholars with Distinction
- Athletics:
 - 32 NHIAA/NHADA Scholar-Athletes
 - 12 State Champions
 - 2 State Finalist

FY20 Budget

For years, the Windham School District proposed budgets have been steadily rising. We have continued to see persistent and unavoidable increases related to a growing population of students, building and renovation costs, hard cost increases such as wages, retirement and insurance expenditures, etc. Total yearly budgetary costs over the past seven years have ranged from \$43M to \$54.6M. Ever mindful these increases could create a burden on the taxpayers, the School Board and the Administration have worked diligently to be as fiscally prudent as possible, cutting costs where appropriate while maintaining the quality of our educational programming. After months of hard work and many difficult decisions, the FY 2020 proposed budget is much different from preceding budgets.

With a price tag of \$54,061,368; this proposed budget is \$562,220 less than the previous year or 1.03% under level funding. This number includes the new debt service and maintains the integrity of our high-performing district. It does NOT include a separate Warrant Article, to be decided on by the voters, to provide All-Day Kindergarten at Golden Brook School. In 2018, only 47% of Windham first graders tested on or above grade level in Early Literacy, putting our youngest students at a disadvantage. Over 90% of NH districts currently offer All-Day Kindergarten. The cost for SAU 95 to provide this additional opportunity would be a maximum increase of \$359,761 per year. If the voters of Windham decide in favor of this Article, the FY 2020 budget will still be a minimum of \$200,000 less than FY 2019.

As residents of Windham ourselves, the members of the Windham School Board would like to thank our fellow Windham residents for their continued participation and support - and for being active stakeholders along with us in the success of our School District.

Building Project

As we enter the last phase of the construction project, I am pleased to say that we are on schedule to be completed by opening day 2019, on scope and under budget. It seems as if it was just yesterday that we had the ground-breaking ceremony. This success is credited to many long hours from the Building and Grounds Committee, Steering Committee, Administration, Staff, residents and the School Board. It is amazing to see what a team that is focused, motivated and willing to put in the time can accomplish.

Conclusion

There are many aspects to governing a school district and so many groups and individuals involved to thank that we could not name them all. Suffice it to say the School Board would like to offer its heartfelt and sincere gratitude to everyone who helped make this a successful year.

Finally, as I close out this report, I can't help but reflect upon what an incredible team I have had the honor to work with over this last year. I truly believe that we set the bar for standards of conduct, mutual respect, compromise and professionalism for future boards to achieve.

Respectfully submitted,



Dennis John Senibaldi, Chair

For the School Board:

Keleigh McCallister, Vice-Chair

Rob Breton

Shannon Ulery

Cynthia Finn

SUPERINTENDENT OF SCHOOLS

The 2018-2019 school year earmarks a significant change in the educational infrastructure for the Windham School District. In the fall of 2019, Windham will see a reconfiguration of grade spans for our schools. The Golden Brook School will complete its new construction project and prepare for a grand opening with an increase in enrollment to 997 students in grades PK-4. The Windham Center School looks to serve an anticipated population of 448 students for grades 5-6, while the Windham Middle School plans to accommodate 520 students in grades 7-8. The middle school will be under renovation between July and August, targeted to open in September 2019. Windham High School's enrollment continues to grow and will reach as many as 992 students, moving Windham into Division I athletics.

The readjustment of the district for FY20 has been in planning since the beginning of the FY19 school year. The transition involves the redistribution of grade levels to different schools, calculated movement of staff and resources, and maintenance of equity and accountability during the process. All this, while managing two school renovation/new construction sites at Golden Brook and middle school. DEW Construction, BANWELL Architect, Fitzmeyer & Tocci Engineering, the Windham School Board, and school administration has managed the project since the July 2016 groundbreaking and is on schedule as planned.

The work of the school board and school administration is laser focused on delivering two 21st century schools fully completed for opening September 2019, responding to the needs of our students, maintaining the integrity of our school system, classifying our middle school as a middle school, and expanding the learning environment with enhanced opportunities for our students. All this while establishing an FY20 school operating budget of \$54,061,368 that is \$562,220 below the FY19 operating budget. The approved FY20 school board budget also addresses debt service, fixed cost increases, and any inflationary costs. In addition to the operating budget, the school board proposes a full day kindergarten program for FY20. The FY20 Proposed School Board Budget meets the districts fiscal and educational responsibilities, and provides prudent consideration for taxpayers while maintaining the quality of our schools.

There has been a strong, insurmountable level of community support for education, and commitment toward providing the best benefits and opportunities for student learning. Due to continuous support, the accomplishments in the classroom and on state-mandated testing has placed Windham among the top performing schools in New Hampshire. So much so that U.S. News & World Report (2017) recognized Windham with the distinction of "top ranked public high school in New Hampshire" with over 300 students. The award is for exceeding performance expectations on state proficiency tests, offering challenging course work, and graduating a high percentage of students with college and career readiness. Furthermore, U.S. News & World Report acknowledges Windham for servicing all its students with an education that is equitable and appropriate.

Just this past year, the Windham School District has responded to the changes in education to meet the needs of all children. The district has expanded world language and added digital learning as vertical programs ranging from early elementary through high school. Articulation agreements with local community colleges has led to an early college/dual credit program that allows high school students to attain undergraduate college credits on line, on campus, or in regular classrooms, as well as participating in summer studies internationally. The first cohort of students from China has joined the student body and provided a broader awareness of cultural diversity. A new global studies certificate program was implemented, and the exploration of existing STEM courses becoming a formalized STEM certificate program is underway. We have audited our student services program to determine if we are meeting the responsibilities and doing the due diligence for all students of all abilities. We are "a school system and no longer a system of schools." Windham School District is responding to the needs of the children and preparing them to compete and succeed the world that lies ahead of them.

Respectfully submitted,

Richard P. Langlois

Richard P. Langlois, Superintendent

SCHOOL DISTRICT TREASURER

General Fund			
Balance on hand 6/30/17			\$5,521,551.61
Income			
	Appropriation		\$36,596,886.00
	Federal & State Income		\$8,021,935.19
	Impact Fees		\$322,580.00
	Other Local Income		\$1,698,814.61
Total Income			\$46,640,215.80
Expense			
	Bond Payment		-\$2,814,412.20
	Payroll		-\$35,973,243.14
	Vendor		-\$10,499,301.38
Total Expense			-\$49,286,956.72
Plus: Total Prior Months Adjustments			\$1,802.01
Net Income			-\$2,644,938.91
Balance On Hand 6/30/18			\$2,876,612.70

Building Fund/CD Accounts			
Balance on hand 6/30/17			0
Income			
	Peoples United Bank		\$38,107,102.00
	Interest CDs		\$338,811.57
	Interest BF		\$50,184.57
	Trustees of Trust Fund Transfer		\$800,000.00
Total Income			\$39,296,098.14
Expense			
	Vendor		-\$12,264,800.71
Total Expense			-\$12,264,800.71
Net Income			\$27,031,297.43
Balance On Hand 6/30/18			\$27,031,297.43

The above is a correct statement of the transactions of the Treasurer during FY18 ending June 30, 2018

**includes Federal grants (Title I-III, IDEA) where actual payer of funds was state or local payer*

*** Building Fund recorded as an expense FY17 and checks dispersed July 2017 FY18*

Respectfully submitted,

Anne-Marie O'Neil

Anne-Marie O'Neil, Treasurer

DEPT. OF REVENUE ADMINISTRATION

**Municipal Services Division
Concord, NH 03302-1122**

2018 Tax Rate Calculation

Gross Appropriation MS-22	\$	54,723,587	
Estimated Revenue MS-24	\$	4,501,977	
Net Local School budget	\$	50,221,610	
Less Adequate Education Grant			\$ 6,091,427
Less State Education Tax			\$ 5,381,912
Approved School Tax Effort	\$	38,748,271	
Local Assessed Valuation	\$	2,348,438,560	
School Tax Rate (Effort/ Valuation x \$1,000)	\$		16.50
State Tax Rate	\$		2.32

STUDENT SERVICES

As of the end of 2018, the Windham School District is providing special education and educationally related services to 473 students in grades preschool - 12. This represents approximately 15.7% of the student population. In addition to those students attending public schools within the Windham School District, this number includes 23 students attending private schools for students with disabilities or public Charter schools. In compliance with the Federal and State regulations, Windham provides a comprehensive referral and evaluation process to identify students requiring special education services. These services are determined by a team of education specialists and the students' parents and/or guardians and are designed to ensure that the child's educational needs are met within the least restrictive environment possible.

The Federal IDEA grant continues to supplement the hiring of staff required for the provision of special education services, including teachers, related services providers, and paraprofessionals. Additionally, grant funds provide for professional development for general and special education staff, supplemental curriculum, and student specific equipment needs.

During 2018, overcrowding continued to be an issue, however the current building project includes plans to provide additional classroom space at Golden Brook School and Windham Middle School for students with intensive needs. The District continues to provide comprehensive services for students with disabilities and is continuing to work with the Department of Education to improve those services to students with disabilities. The entire District has seen a 100% compliance rate on indicators from the New Hampshire Department of Education's State Performance Plan relating to timeliness of initial evaluations and secondary transitions.

In addition to providing services for students with disabilities, the District continues to provide accommodations for students who require them via Section 504 of the 1973 Rehabilitation Act. The District also continues to provide services to English Language Learners in each of our schools.

***Special Services Notation:** On August 30, 1999, New Hampshire RSA 32:11(a) became effective. This law requires that each school district provide in its annual report an accounting of actual expenditures by the District for special education programs and services for the previous two fiscal years, including offsetting revenues from all sources. The following constitutes the required information for FY 17 and FY 18.*

2016-2017

Special Education Expenses

• Transportation, Supplies, Instruction, and Tuition	10,049,366.18
• Federal Special Education Funds	537,830.92
	<u>\$10,587,197.10</u>

Special Education Revenues

• Catastrophic Aid	291,366.08
• Federal Special Education Funds	537,830.92
• Medicaid Reimbursement	297,405.76
	<u>\$1,126,602.76</u>

Actual District Costs

• Expenditures Less Revenues	\$9,460,594.34
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2017-2018

Special Education Expenses

• Transportation, Supplies, Instruction, and Tuition	9,903,601.77
• Federal Special Education Funds	<u>554,541.90</u>
	\$10,458,143.67

Special Education Revenues

• Catastrophic Aid	228,969.74
• Federal Special Education Funds	554,541.90
• Medicaid Reimbursement	<u>205,264.36</u>
	\$ 988,766.00

Actual District Costs

• Expenditures Less Revenues	\$ 9,469,367.67
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Respectfully submitted,

Kenneth P. Duesing

Kenneth P. Duesing, Executive Director

SCHOOL COUNSELORS

The Guidance Department is dedicated to serving all students with a comprehensive school-counseling program that is preventative in design, developmental in nature and is an integral part of the total educational program for students. The foundation for school counseling in the Windham School District is based on the American School Counselors Association (ASCA) national model. This model provides a framework for implementation of a comprehensive and accountable school-counseling program. As school counselors, we provide academic, personal/social, and career counseling services. We updated the comprehensive school counseling program this October and it will remain as a program guide for the next three years.

We provide students with a multitude of services and resources to assist them in developing plans for their future. Academic performance has an integral relationship to the social, physical and emotional changes of student development. The school counseling program is committed to focusing on the needs, interests, and issues related to student growth as well as individual development in academic, career, and personal/social areas.

We address the needs of the whole child by providing direct services to students through individual meetings as well as small group counseling and grade-level presentations. As a district, we monitor student progress, assist with achieving academic goals, increase access to courses of rigor, identify social emotional factors prohibiting learning and measure program effectiveness. It is our continued goal to provide common guidance services and experiences district wide by working diligently with each school to ensure all students' needs are being met.

The School Counseling services include but are not limited to:

- School Guidance Curriculum: classroom instruction, interdisciplinary curriculum, group activities, parent workshops and instruction
- Individual Student Planning: assisting students in establishing personal goals and developing future plans
- Responsive Services: Consultation with parents, teachers, administration, community agencies, individual or small group counseling, crisis counseling and response, peer facilitation and referrals
- Systems Support: professional development, collaboration and teaming
- Post-Secondary Planning-College/Career Readiness

Our counselors participate and are an intricate part of the MTSS team (Multi-Tiered Support Team which works hard to provide interventions at all age appropriate levels.

Social skills/Executive Functioning and Social Thinking programs are available in each school. The program is developmental and sequential in nature. We were able to create an Executive Functioning Coach pilot program this year and it proved to be very successful. We helped students improve their grades, advocate for themselves, manage their time and learn how to study and create study guides just to name a few skills learned.

Throughout the year, we continually meet with parents and teachers to discuss their concerns as well as provide ongoing consultations with all stakeholders utilizing outside resources that are available.

We participate in meetings, conduct student observations, administer testing (AP/NECAP/NWEA/PSAT/SAT/SBAC), and make recommendations to parents and staff, as well as being an active part of the Special Education Teams at our respective schools. The School Counselors also serve as the Section 504 Coordinators and are active members on their SST (Student Support Teams) at their respective schools.

Our counselors sit on the board of directors of the Windham Helping Hands which is now in its 16th year and continues with its mission of helping families in need. In addition to the school counselors, representatives of the town and Fire Department are instrumental to this non-profit organization. Windham Helping Hands' annual food drive is a district wide event. Students from all schools collected food that was given to local families and food pantries.

Based on the number of students and families we service, the quality of time we devote to both challenges and preventions would point to a successful school year. It has been our experience that the positive, preventative aspects of guidance and counseling can have long-term effects on student attitudes, knowledge, and decision making, leading students to achieve effective study skills, good citizenship, and greater productivity.

Our efforts are enhanced when the parent/guardians work together with the school as a team. As school counselors, we are able to work with students fostering mutual respect, cooperation, responsibility and self-reliance.

We remain committed to promoting high achievement, and fostering lifelong learning for all students. We will continue to work together and empower students to reach higher goals.

Respectfully submitted,

Windham School Counselors:

Julie Lichtmann, M.A., CAGS; Director K-12

Elizabeth Baddeley, M. Ed.

Jessica Carleton, LICSW

Christi Dunn, M.Ed., CAGS

Elizabeth Jodoin, M.Ed.

Rebecca Johnson, LMHC

Michael Keshigian, M.Ed.

Kayla Lanagan, Med.

Kristin Phillips, M.Ed.

Jillian Sapachetti, M.Ed.

Tammy Serra, M.Ed

Kellie Steward, M.Ed., CAGS

Melissa Welch, M.Ed.

“Recognize the Power of a Team, No One Succeeds Alone.”

SCHOOL RESOURCE OFFICERS

The Windham Police Department School Resource Officer (SRO) program is based on the long held concept of school based policing. Such concept, divided into three (3) areas of responsibility (Teacher, Counselor, and Law Enforcement Officer) allows the SRO to educate, counsel and protect our school communities. This collaborative effort between law enforcement, educators, students, and parents provides for:

- Safe learning environments
- Valuable resources for school staff
- A positive relationship with youth and families
- The ability to identify problems and develop strategies to address them

Officer Iworsky has been in law enforcement since 2005. Prior to law enforcement, he was a Sergeant in the Marines. In September 2004 he deployed to Iraq as an infantry squad leader and was tasked with guarding the Jordan and Syrian border. When he returned in April of 2005, he made the decision to transition off of active duty and become a law enforcement officer. In August 2005, he started his career as a police officer in Newton, NH graduating from the 138th Police Academy at Police Standards and Training Council in Concord, NH. In January 2009, SRO Iworsky came to Windham as a patrolman. He carried on his role as firearms instructor and defensive tactics instructor for the department. Officer Iworsky has been a member of the Southern New Hampshire Special Operations Unit (SWAT Team) since 2010, where he is currently assigned as a team leader and combat medic. Officer Iworsky rejoined the Marine Corps Reserves in 2012, with the Anti-Terrorism Battalion in Chicopee, MA, then transferred to 1/25 Marines Bravo Company in Londonderry, NH as a Weapons Platoon Sergeant. In May of 2015, he deployed to Morocco with the Marines to cross train with multiple nations.

Officer Iworsky became the School Resource Officer for the four schools in the Town of Windham in January 2013. In August 2018, newly promoted Sergeant Mirisola came out of the schools and Officer O'Loughlin took over as the second SRO. Officer Iworsky is assigned to the High School and the Center School, while Officer Mirisola is assigned to the Middle School and Golden Brook School. Having two SROs has proven to be beneficial. The SROs are able to spend more time at the two schools they are assigned, which allows the students to get to know the Officers. The SROs also coordinate with each other to ensure that there is always one of them on in order to deal with any issues at any of the schools.

Officer O'Loughlin began his career in law enforcement as a police officer in Windham in 2009. He is a graduate of the 151st Police Academy at the Police Standards and Training Academy. Prior to working in law enforcement, Officer O'Loughlin worked in retail where he was a store manager for The Home Depot in the Somerville, Dorchester and Saugus Massachusetts locations. Officer O'Loughlin is a United States Army veteran, where he served as a paratrooper in the 82nd Airborne Division. After leaving the Army, Officer O'Loughlin attended Northeastern University and earned his B.S. in Criminal Justice. Officer O'Loughlin became a School Resource Officer in August 2018, after Officer Mirisola was promoted to sergeant. Officer O'Loughlin is assigned to the Middle School and Golden Brook School.

Officer Iworsky and Officer O'Loughlin continue to teach the emergency responses to the entire school district to include staff and students. Starting in 2018 they, along with the teachers, began teaching the students of grades K-5 on how to respond to an active shooter. Though it may never happen in Windham, their goal is to ensure that every student that passes through the school district understands their options on how to handle such an event no matter where they are.

The SROs are also active members of the School Safety Committee, which regularly meets to discuss, review and implement district-wide safety protocols for all facilities. They are involved in the emergency response drills at all facilities, and train faculty and staff on additional security measures throughout the year. The two SROs also teach classes from 5th Internet Safety, Trauma Care, Criminal Law, Drug and Alcohol and Courage to Care. The two SROs also speak with students on a daily basis, building a rapport and providing guidance for the future, whether its for college, the work force or the military.

Safe School Reports for all four (4) schools are provided to the SROs for review and disposition. Depending on the severity of the incident, the SRO may simply counsel the student involved, meet with parents, send the juvenile to a diversion program or, for the most serious offenses, complete a juvenile delinquent petition which requires the juvenile to go to Salem Court. The SROs are also responsible for completing follow-up investigations on juvenile cases that happen within the Town of Windham.

In closing, the SRO plays an integral role in keeping students safe and on the “right track of life.” He also provides students, staff, and parents with a valuable resource as they navigate through the twists and turns of everyday life.

Respectfully submitted,

Greg Zworsky

Officer Greg Zworsky, School Resource Officer

Phil O'Loughlin

Officer Phil O'Loughlin, School Resource Officer

GOLDEN BROOK SCHOOL

Golden Brook School continues to uphold the high standards of the Windham School District. Our teachers, paraprofessionals, related service providers, office staff and administration exhibit their full commitment to our students on a daily basis. The 2017-2018 school year was a year filled with implementing new initiatives, piloting programs and preparation for phase I the renovation project, and our upcoming Pre-K-4 school building. As a school community we continued to foster a climate of trust and collaboration that is focused on the needs of our 601 students.

In preschool, more than 60 three, four, and five-year-old students attend our program. The Windham Preschool provides the opportunity for all children to learn and play together in an educational setting. The classrooms provide a differentiated pre-school curriculum targeted toward typically developing learners and children with special learning needs. They are provided with a developmentally appropriate approach and are taught by an amazing team of teachers with the support of paraprofessionals, speech language pathologists, and occupational therapists.

Golden Brook School implemented a building data team with a representative from each grade level and department. The team was trained to use a set protocol/model when looking at building, grade level and classroom data. Research continues to confirm that when teachers are working together analyzing student data, reflecting on their own practices, and sharing strategies, student achievement increases. The team will continue to work collaboratively with the District Data Coordinator to improve upon student achievement through both Professional Learning Communities and Data Team Meetings.

Through Professional Learning Communities teachers worked together at each grade level to align the Common Core Standards K-4 in preparation of updating the Standards Based Report Card. Standards Based Report Cards provide more consistency among teachers than traditional report cards as all students are evaluated on the same grade level skills. In addition, parents are able to see which skills and knowledge their child have secured and are still working on. To ensure consistency, grade level teams worked to create common assessments and assignments for each subject area.

In an effort to increase student science inquiry skills, K-2 implemented Project Lead the Way. The philosophy of this framework is to give students access to real world learning experiences to empower them for their future. The program relies heavily on students using problem solving skills, creative thinking and a large amount of collaboration and communication. Each activity is problem based and hands on providing all students a chance to learn in a format that supports their learning style.

To look at a more differentiated approach to phonics, spelling, word recognition and vocabulary, half of the second-grade teachers piloted Words Their Way. This is a research-based program that assesses students' development at the beginning of the year to ensure appropriate placement for each student. This allows them to move along their own word study continuum. Students' sort pictures and words in order to discover similarities and differences with the goal of learning to recognize, decode and write spelling patterns. Students engage in a variety of activities with words at their level. On-going spell checks allow teachers to ensure students are being instructed at their appropriate developmental level.

The Fountas & Pinnell Benchmarking system was a new tool to assess students in grades K-2. This measures literacy looking at phonics, reading fluency and comprehension. This benchmark is given three times per year to show a child's growth. It is a tool used to assist teachers in knowing where their students are developmentally, and to instruct them at their level. F & P Benchmarking is also used in conjunction with our Aimsweb Plus Assessment. This is administered three times per year to see where students fall based on National Norms for their grade level. In order to better support our

students who were scoring below the standard in reading and receiving intervention support, the Leveled Literacy Intervention System was adopted. This program allows our interventionists at each grade level to use a child's baseline level to move them along their own literacy continuum using books at their appropriate instructional level.

To continue to increase our digital ecosystem, teachers at each grade level piloted Clear Touch Interactive boards. The new ClearTouch Interactive boards have been embraced by GBS teachers and rapidly integrated into Golden Brook classroom curriculum. Gone are the space and safety issues of a projector on a cart in the center of the classroom. The ClearTouch boards have become the hub of the classroom as an interactive whiteboard and a means to interact with internet sites and videos with hi-fidelity sound and a crystal-clear HD quality screen so there's never a need to 'turn down the lights.

The ClearTouch boards are wifi enabled as stand-alone devices. With the addition of the ClearTouch software Collage teachers can mirror their MacBook Air from anywhere in the room. The Visualizer tool allows teachers to plug their document cameras directly into the board and manipulate and rotate the images. GBS teachers are moving forward with the Snowflake software that allows them to create and share meaningful interactive learning experiences they design themselves. Every day Golden Brook teachers imagine more and more creative ways to use the ClearTouch technology to enhance the learning experience, the possibilities are endless.

During the '17-18 school year we watched as the construction company completed Phase 1 of the New Golden Brook School. To complete Phase 1, the GBS staff packed up and successfully moved everything from the existing building into the new building and the modular. At the start of Phase 2, we witnessed the demolition of the existing building. It has been bittersweet to see the iconic Golden Brook School building torn down as it has been a place where so many children started their education and were able to make connections to so many amazing teachers, principals, mentors, friends, and volunteers. The construction of the second phase of the new GBS has been off to a fast start and a large portion of the main building is now standing. As we watch the building grow, the excitement of all the students, staff, and parents can be felt with the anticipation of the new school.

Our success at Golden Brook School can be attributed to our dedicated staff and to the parents of our students. Our staff upholds the rigor of our curriculum and is always striving to improve upon practices so students are prepared for the future. Our parents continue to support their children as well as our district and school vision. We are constantly striving to provide students with knowledge and skills they need that can be applied in everyday life and are able to deftly navigate this world.

Respectfully submitted,

Christopher Hunt

Christopher Hunt, Principal

WINDHAM CENTER SCHOOL

The 2017-2018 school year served as a reminder of how a sustained positive school climate can help influence teaching and learning. Staff members embraced the District-wide goal to “Teach Like a Pirate,” where passion, immersion, rapport, ask-analyze, transformation, and enthusiasm served as the pillars of effective teaching. As the first days of school approached, administrators and teachers planned and modeled all expected behaviors for students in a number of settings on the school campus. Students responded well and demonstrated a strong willingness to exceed our expectations while serving as peer leaders. The core values held by our teachers, related service providers, and paraprofessionals remain deeply rooted in the ideals of safety, respect and accountability.

A heightened emphasis was placed on fostering the ideals of Social Emotional Learning (SEL). While working in concert with our school counseling department, students were introduced to an SEL program called “Choose to be Nice.” This initiative placed an emphasis on monthly themes designed to promote social awareness, respect and empathy toward each other to affect our school community and beyond. In addition to this undertaking, executive functioning served as a targeted skill to reinforce during this school year. Of note, students were introduced to a simple but effective strategy designed to improve organizational skills called a “Go-Binder.” This color-coded binder served to provide an essential place for students’ most important materials to be stored and organized. Support from parents and guardians helped us to realize that this idea showed great promise for sustained implementation.

Ensuring that programmatic resources are vertically aligned is an important factor when implementing any school curriculum. In particular, our science resources were antiquated and did not align to the Next Generation Science Standards (NGSS). These standards are much more comprehensive and are designed to prepare students to be college and career-ready. As such, the implementation of the Inspire Science program came to fruition this year, and Center School adopted a comprehensive, NGSS-aligned program at all grade levels. In addition, a coordinated professional learning opportunity was arranged with the University of New Hampshire STEM Teachers Collaborative to bring NGSS instructional training to 14 classroom teachers from three schools in the District. This multi-school effort was a proud moment for us at WCS. This overall was done to aggressively improve the understanding of science phenomena while also supporting essential critical reading and writing skills.

Our desire to consistently promote science, technology, engineering, art, and mathematics was successfully delivered once again at our annual S.T.E.A.M Fair. This year, we were thrilled to see students and staff throughout the district participate at the fair by showcasing various designs and experiments. Furthermore, volunteers from the community helped to create memorable experiences for all students in attendance. Volunteers came from diverse backgrounds from organizations such as Biogen, Cambridge BioMarketing, iRobot, Silverwatch Architects, Payette, WMUR, and iTry Robotics just to name a few. In the spirit of S.T.E.A.M, we also took steps to form an FLL (First Lego League) Robotics Club for students that we hope to expand in the near future.

Each year, all students participate in a state-mandated assessment designed to measure academic performance. We embraced the newly created New Hampshire Statewide Assessment System (SAS) in the content areas of English language arts and mathematics. Grade 5 students also participated in the science portion of the assessment. In just our first year, we noted exemplary gains across multiple grade levels and content areas. Part of our success has been forged in the continued assurance to meet the needs of all learners in order to close gaps in achievement. A Multi-Tiered System of Supports (MTSS) reorganized the delivery of academic and behavioral interventions through structured interventions and progress monitoring. Numerous systems were already in place at WCS and this reorganization has improved our efficiency and effectiveness as educators.

In closing, Windham Center School exudes a vibrant educational environment for children to learn and mature. Our school community consistently receives unwavering support from the Windham PTA along with countless volunteers who support the overall growth and development of our students. We thank these kind individuals for always being there for us! The work of an educator never stops when the bell rings; the staff at WCS staff embodies this statement. We look forward to giving our students our absolute best each and every day by challenging the status quo to prepare them for tomorrow and beyond.

Respectfully submitted,

Rory O'Connor

Rory O'Connor, Principal

WINDHAM MIDDLE SCHOOL

Windham Middle School continues to uphold the high standards of the Windham School District by focusing on academic, social, emotional, and physical needs of our students. The student enrollment at Windham Middle School during the 2017-18 school year continued to climb to a population of 779 students. Our staff continues to find creative ways to deal with our space constraints in order to minimize the educational impact on our students. We look forward to the completion of the building project in 2019. Despite our challenges with space, the staff at Windham Middle School continues to deliver high quality instruction to all of our students. Our staff is committed to continuous improvement and is always looking for ways to improve our instructional practices. A special recognition goes out to Mr. Russ Leberman, who was recognized as the WMS 2017-18 Teacher of the Year.

The 2017-18 school year began with our teachers embracing the ideals of “Teach Like A Pirate” by Dave Burgess. Our focus was to teach with P-Passion, I- Immersion, R- Rapport, A- Ask and Analyze, T-Transformation, and E-Enthusiasm with our students. Our Pirate teachers targeted student engagement by focusing on our instructional practices and how we could close any achievement gaps. Our students were provided a new schedule which incorporated longer instructional periods. With this change, our school made gains towards narrowing the achievement gap by continuing to differentiate and address individual student needs. When analyzing accountability data, we are proud to report that our students have scored above the state averages in all three of the following assessments: Northwest Evaluation Association’s Assessment (NWEA), New Hampshire Statewide Assessment System (NH SAS), and PSAT.

A positive school climate continues to flourish at Windham Middle School. Our students were introduced to the Positive Behavior Intervention System (PBIS) this year. This program focuses on improving the social, emotional, and academic well-being of all students. Using the ideals of this program, our students tackled our hallway behavior by becoming active participants in keeping the hallways clean and safe. WMS is committed to the development of good citizens as our students are active members in the community participating in various activities such as a clothing drive, Pennies for Patients, and Homeland Heroes, as well as the annual food drive and dance to benefit the Windham Helping Hands. Continuing to support our school culture, the students were able to participate in an assembly in which Miguel Rodriguez and his organization “Think Kindness” stressed the importance of every child having the ability “to make a difference in the world, regardless of their circumstances.” He challenged our students to bring in worn out sneakers to help others around the world. The students gathered over 500 pairs of sneakers!

We are thrilled that more than 805% of our students are involved in various sports and clubs offered at the middle school. Each year our participation increases. It is wonderful to see so many students getting involved in the school community. All of our athletic teams continue to be highly competitive during the regular, post season playoffs, and championships. Notable championships included, girls soccer, softball, baseball, cheerleading, wrestling, and our robotics team in the state competition.

The music program continues to shine under the direction of Mrs. Pierce and Mrs. Avalos. Our band and chorus concerts were outstanding performances this year. The music departments received several awards at the Great East Music Festival. Our school drama club performed three terrific productions of the musical, *Madagascar, Jr.*, under the direction of Mrs. Krizan and Mrs. Strang. The collective talent of our student body is outstanding!

We are truly fortunate to have been awarded the “Blue Ribbon Achievement Award” thanks to our wonderfully supportive PTA. This award recognizes the extraordinary efforts of our school volunteer coordinators and their teams. Special thanks to Laura Hooper, Karen Curran, and Karin Nader, our middle school PTA Coordinators, for their dedication and support of the middle school. We would also like to thank Eagle Scouts Kyle Dreyfuss and Zach Shields for the beautiful job they did cleaning and establishing signs for our Nature’s Trail as well as creating a long jump pit for our track team.

As principal of Windham Middle School, I am proud of our students, staff, and leadership who are dedicated to education and the development of student success. Thank you for the opportunity to showcase the middle school achievements.

Respectfully submitted,

Brenda Morrow

Brenda Morrow, Principal

WINDHAM HIGH SCHOOL

It may be hard for many of you to believe, but this spring, Windham High School will complete its 10th year of educating the youth of Windham. During those years, the town has truly come together as a community, and has transformed WHS into one of the best educational institutions in New Hampshire and beyond. Our students continually amaze us in the classroom, on the stage, on the playing field, and after leaving the school district. From Golden Brook, to Center School, through the Middle School and then here, the town has created a system of schools that allows our students to take the next step in their lives – whatever that may be – and find success.

The 2017-2018 saw Windham High School achieve some great academic success as evidenced by our high-stakes test scores. Our students continue to excel on the Advanced Placement exams and our AP program continues to expand. Last year there were 252 students who participated in AP courses/exams, and there were 495 AP exams proctored – both are staggering numbers. In 2017-2018, WHS offered 22 AP courses after having added AP Computer Science A, AP Computer Science Principles, AP Physics C, AP Music Theory, AP US History, AP Comparative Government, and AP Environmental Science. 78% of our AP students scored a 3 or better on the exam(s) which is higher than the average in New Hampshire and Internationally. We also had 100% passing rate on three AP tests – AP US History, AP Calculus AB, AP Calculus BC. This not only speaks to the rigorous curriculum that is offered to all our students, but to the students' desire to be successful and to our top-notch staff we have here at WHS. Lastly, WHS continues to implement innovative learning opportunities for our students. This year WHS welcomed 6 foreign exchange students (who will be with us through the school year) from our partner school, Future Leadership Academy, in Hainan Province, China. In trying to increase international educational experiences for our students, we have created a formal foreign exchange/Global Competency Certificate program which will provide our students life-changing international opportunities and will also showcase Windham High School.

Among our recent graduates, WHS currently has students enrolled at some of the nation's finest universities. Members of the Class of 2018 enrolled this fall at Dartmouth College, Carnegie Mellon, Georgia Tech., RPI, University of Toronto, Syracuse University, Boston College, and state universities of Massachusetts, Vermont, and of course, New Hampshire. The list of college acceptances is impressive, yet much too long to list here. More importantly, as they have returned to visit this fall, we have heard time after time that they are truly ready for the very difficult high-school-to-college jump. This speaks to our students' dedication to their studies, the support they receive from their families and loved ones, and the tremendous staff we have here at WHS.

Particularly pleasing this past year were the college and post-high school plans of four of our seniors. Marc Bedient enlisted in the National Guard, Garrett McPhail and David Tello enlisted in the Marines, and Michael Senibaldi enlisted in the Army. We are exceptionally proud of these four young men as they are choosing an unbelievably noble career path. We know they will serve our great country with honor and pride.

Our Fine Arts Department also had a great year with multiple students earning some prestigious awards. 22 students and 32 individual pieces of artwork were recognized at the NH Scholastic Art Awards. Taylor Kane earned a National Silver Medal for her work that was published by the Scholastic Art magazine. Rachel Kane earned special recognition at the Congressional Art Awards, along with being offered a scholarship from the NH Institute of Art. Our band and chorus also performed some phenomenal concerts throughout the year, our Drama Club put on *The 39 Steps*, and the spring musical was *The Musicman*. Our students continue to display unbelievable talent and a dedication to their craft.

While we said goodbye to our Director, Alan Dust, we were able to welcome Ms. Susan Veilleux as our next Director of Fine Arts. Ms. Veilleux has over 20 years of experience and was able to “jump right in” and begin her goal of increasing opportunities for students throughout the district; she has also been working tirelessly to continue to grow the department and provide our students multiple opportunities to showcase their talents.

This past year was a successful one for Windham High School athletics with 12 state championships, 2 state finalists, several Meet of Champions and New England Championship qualifiers and 1 NHIAA Coach of the Year. Participation in athletics was at an all-time high with several teams seeing their largest numbers to date. We also had several students sign National Letters of Intent to continue their academic and athletic careers at institutions such as Bentley College, Brown University, University of New Hampshire, Boston University, RPI, Syracuse University, and UMass-Lowell, among others. Our student-athletes are also accomplishing great things in the classroom as 32 students were recognized in Concord at the annual NHIAA Scholar-Athlete Awards ceremony, along with 3 students being awarded the Joe Yukica National Football Foundation top academic honor. We are incredibly proud of all our student-athletes and coaches for not just winning, but for competing with class and for representing WHS and the community with dignity.

Finally, Windham High School continues to incorporate service learning into the curriculum and everyday teaching/learning. Our students and staff continue to become involved with some tremendous service learning and fundraising opportunities – Jill Bartlett’s Leadership Class that runs Warrior Week and is a tremendous week-long event that benefits all our veterans, Matt Bryant’s SMILES club that is constantly fundraising, Mike Welch and Janice Les leading the Toys for Tots drive, and our wonderful Athletic Boosters hosting the Blackout Cancer event. Along with these great events, our students also do community service as part of their formalized curriculum and are also involved in many different Extended Learning Opportunities that is organized and run by Holly Londo. Overall, WHS and our community is dedicated to helping others and providing our students with the opportunities to give back – life lessons they will never forget.

As the principal of Windham High School, I am proud of our students, staff, district leadership, parents, and community for continuing to provide a first-rate education to ALL of our students. From the rigorous curriculum, to all the clubs and activities that are offered, to the fantastic facility and technology that is provided, and to the extended learning opportunities, our students have all the necessary tools to be successful in and out of the classroom and I am amazed at what our students accomplish on a daily basis! This is truly a wonderful learning environment of which all Windham citizens should be proud.

Respectfully submitted,

Stephen M. Sierpina

Stephen M. Sierpina, Principal

DISTRICT EMPLOYEE WAGES AND BENEFITS

2018 ANNUAL REPORTS

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TOWN OF WINDHAM, NH

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other						Gross Pay	Benefits	Salary & Benefits
Accardo, Sara L	Teacher	74,151.00	2,500.00	2,601.00	0	22,913.00	13,758.11	5,948.27	0	79,252.00	42,619.38	121,871.38	
Adaschik, Deanne	Summer Help	0	0	0	2,475.00	0	0	189.35	0	2,475.00	189.35	2,664.35	
Adolt, Bonnie J	Nutrition Svcs	5,142.44	0	0	0	0	0	393.40	0	5,142.44	393.40	5,535.84	
Agarwal, Ruchi G	Paraprofessional	12,593.88	0	0	0	0	0	963.55	0	12,593.88	963.55	13,557.43	
Allen, Nancy A	Teacher	44,879.94	0	821.82	0	0	7,933.83	3,496.19	0	45,701.76	11,430.02	57,131.78	
Alley-Violette, Gregory T	Teacher	64,552.00	0	1,953.00	0	22,913.00	11,545.29	4,964.66	0	66,505.00	39,422.95	105,927.95	
Anderson, Christine A	Substitutes	0	0	0	300.00	0	0	22.96	0	300.00	22.96	322.96	
Anderson, Mary V	Teacher	82,232.00	0	3,202.00	0	8,437.20	14,831.38	6,548.10	0	85,434.00	29,816.68	115,250.68	
Andrews, Lynne M	Teacher	72,635.00	0	209.49	0	22,913.00	12,645.85	5,449.76	0	72,844.49	41,008.61	113,853.10	
Anthony, Judith W	Paraprofessional	21,882.90	0	1,488.00	0	0	0	1,787.85	0	23,370.90	1,787.85	25,158.75	
Archambault, Nicole M	Teacher	42,356.00	0	7,112.40	0	8,437.20	8,587.76	3,686.84	0	49,468.40	20,711.80	70,180.20	
Ash, Katherine A	Teacher	55,018.00	0	2,330.62	0	20,856.34	9,955.69	4,130.02	0	57,348.62	34,942.05	92,290.67	
Atiya, Atef N	Groundskeeper	26,675.20	0	760.66	1,047.21	18,263.97	3,241.38	2,165.57	0	28,483.07	23,670.92	52,153.99	
Avallone, Cynthia A	Teacher	76,172.00	2,000.00	3,724.00	0	22,913.00	14,217.19	6,143.94	0	81,896.00	43,274.13	125,170.13	
Avalos, Kathleen M	Teacher	52,464.00	0	1,640.00	0	22,801.56	9,392.48	4,015.74	0	54,104.00	36,209.78	90,313.78	
Baddeley, Elizabeth	Counselor	70,057.00	0	1,560.00	0	22,913.00	12,432.80	5,355.61	0	71,617.00	40,701.41	112,318.41	
Bagdovitz, Meghan M	Teacher	47,083.41	0	3,195.00	0	20,460.64	8,728.28	3,739.81	0	50,278.41	32,928.73	83,207.14	
Bail, Kimberlee J	Paraprofessional	19,590.48	0	811.44	0	0	0	1,560.90	0	20,401.92	1,560.90	21,962.82	
Bailey, Erin E	Teacher	45,402.00	0	3,178.00	732.28	17,361.00	8,315.52	3,772.45	0	49,312.28	29,448.97	78,761.25	
Baldasaro, Karen A	Dir of Special Ed	81,900.00	0	3,300.00	0	21,881.34	9,638.86	6,534.44	0	85,200.00	38,054.64	123,254.64	
Bamberg, Kathryn E	Teacher	70,057.00	1,500.00	0	0	22,913.00	12,422.29	5,350.79	0	71,557.00	40,686.08	112,243.08	
Barbaro, Debra	Secretary	13,290.00	0	0	0	0	0	1,016.71	0	13,290.00	1,016.71	14,306.71	
Barnes, Joanne D	Teacher	76,172.00	0	600.00	0	22,913.00	13,327.54	5,888.48	0	76,772.00	42,129.02	118,901.02	
Barnes, Connie J	Substitutes	0	0	0	1,162.50	0	0	88.97	0	1,162.50	88.97	1,251.47	
Baroni, Kathleen J	Nurse	63,038.00	1,500.00	840.00	0	16,693.20	11,349.71	4,921.39	0	65,378.00	32,964.30	98,342.30	
Bartlett, Jill	Teacher	79,313.00	0	4,140.00	0	1,502.00	14,487.49	6,577.63	0	83,453.00	22,567.12	106,020.12	
Bartlett, Ryan A	Teacher	76,498.00	0	120.00	0	21,918.20	13,300.86	5,863.29	0	76,618.00	41,082.35	117,700.35	
Bartlett, Susan H	Secretary	28,086.75	0	0	0	20,211.00	3,196.20	2,137.44	0	28,086.75	25,544.64	53,631.39	
Bauer, Anne Marie	Substitutes	0	0	0	150.00	0	0	11.48	0	150.00	11.48	161.48	
Beall, Jennifer D	Nurse Assistant	22,107.96	0	0	0	0	2,515.98	1,691.29	0	22,107.96	4,207.27	26,315.23	
Beattie, Caitlyn	Teacher	46,819.95	0	(341.16)	0	13,256.13	8,068.77	3,487.79	0	46,478.79	24,812.69	71,291.48	
Beaver, Patsy D	Substitutes	0	0	20,854.50	862.50	0	0	1,661.36	0	21,717.00	1,661.36	23,378.36	
Becht, Kori A	Asst Superintendent	110,160.00	2,500.00	4,736.90	0	23,738.00	20,039.91	8,999.22	3,500.00	117,396.90	56,277.13	173,674.03	
Bedard, Shawna	Teacher	67,570.00	0	2,409.00	0	22,913.00	12,148.34	5,354.73	0	69,979.00	40,416.07	110,395.07	
Begley, Brigid A	Substitutes	0	0	0	712.50	0	0	54.53	0	712.50	54.53	767.03	
Belanger, Donna	Paraprofessional	18,998.98	0	1,472.02	0	0	0	1,566.04	0	20,471.00	1,566.04	22,037.04	

Employee Name	Assignment	Salary	Longevity	Extra			NHRS	FICA	TSA	Total		2017/18 Salary &Benefits
				Duty	OT/Other	Medical				Gross Pay	Benefits	
Belanger, Mark A	Master Electrician/Maint	53,040.00	0	1,338.76	2,218.52	20,210.84	6,440.74	4,318.99	0	56,597.28	30,970.57	87,567.85
Belanger, Noah R	Custodian	16,320.00	0	527.00	275.40	5,054.56	1,948.54	1,309.83	0	17,122.40	8,312.93	25,435.33
Belanger, Paul G	Maintenance Tech	45,011.20	0	1,363.32	4,593.09	27,661.92	5,800.10	3,898.99	0	50,967.61	37,361.01	88,328.62
Bellew, Brittany L	Tutor	0	0	360.00	0	0	0	27.54	0	360.00	27.54	387.54
Bencal, Paul A	Technology Facilitator	67,570.00	0	340.00	0	19,284.68	11,789.20	5,097.79	0	67,910.00	36,171.67	104,081.67
Bennett, Harry	Exec Dir of Technology	100,000.00	0	500.00	0	21,881.34	11,379.95	7,471.82	0	100,500.00	40,733.11	141,233.11
Bergeron, Barbara A	Substitutes	0	0	0	1,087.50	0	0	83.19	0	1,087.50	83.19	1,170.69
Bernard, Cherie L	Paraprofessional	19,034.47	0	0	0	0	0	1,456.14	0	19,034.47	1,456.14	20,490.61
Bert, Marie A	Secretary	25,094.25	0	123.27	0	20,211.00	2,869.85	1,917.86	0	25,217.52	24,998.71	50,216.23
Berube, Amy B	Teacher	44,732.00	0	2,070.00	0	22,913.00	8,124.79	3,296.85	0	46,802.00	34,334.64	81,136.64
Birmingham, Karen A	Substitutes	0	0	0	3,750.00	0	0	286.92	0	3,750.00	286.92	4,036.92
Bishop, Amber L	Teacher	54,395.00	0	2,418.50	0	8,437.20	9,862.77	4,346.44	0	56,813.50	22,646.41	79,459.91
Biskaduros, Angela N	Nutrition Svcs	4,661.25	0	0	0	0	0	356.58	0	4,661.25	356.58	5,017.83
Blair, Elicia L	Teacher	45,402.00	0	3,112.50	0	8,437.20	8,422.05	3,672.51	0	48,514.50	20,531.76	69,046.26
Blair, Matthew	Teacher	48,805.00	0	8,776.50	0	16,693.20	9,996.18	4,404.97	0	57,581.50	31,094.35	88,675.85
Boormeester, Kristina M	Nutrition Svcs Supervisor	18,093.60	0	0	0	0	2,059.07	1,537.07	0	18,093.60	3,596.14	21,689.74
Boissonneault, Ryan S	Substitutes	5,757.51	0	0	0	0	0	440.46	0	5,757.51	440.46	6,197.97
Boisvert, Jessica L	Teacher	45,402.00	0	7,696.00	732.28	8,437.20	9,217.89	4,079.29	0	53,830.28	21,734.38	75,564.66
Bonifacio, Amanda L	Paraprofessional	19,034.47	0	(54.38)	0	0	0	1,451.98	0	18,980.09	1,451.98	20,432.07
Bonifacio, Yancarlos	Technology Technician	49,254.40	0	0	0	27,661.92	5,605.08	3,747.64	0	49,254.40	37,014.64	86,269.04
Bortz, Cynthia M	Occupational Therapist	63,038.00	2,500.00	3,202.50	0	19,803.00	11,933.32	5,158.07	0	68,740.50	36,894.39	105,634.89
Bouley, Patricia S	Assistant Principal	77,215.38	1,378.85	1,650.00	0	22,913.00	13,843.70	6,057.27	0	80,244.23	42,813.97	123,058.20
Bourassa, Kenneth F	Coach	0	0	0	2,794.00	0	0	213.74	0	2,794.00	213.74	3,007.74
Bourdeau, Nancy M	Teacher	72,635.00	0	3,064.00	0	22,913.00	13,141.39	5,671.02	0	75,699.00	41,725.41	117,424.41
Bourque, Amy K	Teacher	70,057.00	0	165.00	0	0	12,190.63	5,602.04	0	70,222.00	17,792.67	88,014.67
Bourque, Katelyn E	Coach	0	0	0	4,745.00	0	0	363.01	0	4,745.00	363.01	5,108.01
Boyd, Emma A	Substitutes	0	0	0	665.00	0	0	50.88	0	665.00	50.88	715.88
Boyd, Laura A	Paraprofessional	20,383.09	0	1,370.40	0	0	0	1,664.28	0	21,753.49	1,664.28	23,417.77
Breton, Robert P	School Board	700.00	0	0	0	0	0	53.55	0	700.00	53.55	753.55
Briare, Jennifer L	Teacher	47,073.00	0	3,210.00	0	8,437.20	8,729.20	3,808.05	0	50,283.00	20,974.45	71,257.45
Broady, Cynthia A	Secretary	21,489.00	0	101.79	0	27,662.00	2,457.10	1,631.42	0	21,590.79	31,750.52	53,341.31
Brodeur, Anitra	Secretary	5,375.00	0	0	0	0	0	411.22	0	5,375.00	411.22	5,786.22
Bron, Robert R	Custodian	36,774.40	0	1,577.94	9,262.11	27,661.92	5,418.51	3,622.23	0	47,614.45	36,702.66	84,317.11
Browning, Jacob T	Paraprofessional	18,929.88	0	1,039.98	0	0	0	1,527.72	0	19,969.86	1,527.72	21,497.58
Bruzzese, Kathleen M	Paraprofessional	20,974.59	0	230.50	0	0	0	1,622.30	0	21,205.09	1,622.30	22,827.39
Bryant, Matthew	Teacher	72,635.00	0	4,328.50	0	16,693.20	13,360.90	5,889.84	0	76,963.50	35,943.94	112,907.44
Buckley, William	Teacher	72,635.00	0	2,571.00	0	22,913.00	13,055.80	5,472.87	0	75,206.00	41,441.67	116,647.67
Bullis, Jennifer L	Teacher	70,057.00	1,500.00	6,211.50	1,129.99	8,437.20	13,500.60	5,998.59	0	78,898.49	27,936.39	106,834.88
Burdette, Joel	Library Media Specialist	82,232.00	1,500.00	5,985.00	0	22,913.00	15,574.80	6,741.46	0	89,717.00	45,229.26	134,946.26
Burton, Steve K	Teacher	48,805.00	0	2,884.83	0	22,913.00	8,973.39	3,954.28	0	51,689.83	35,840.67	87,530.50
Burzlaff, Judiann	Teacher	48,805.00	0	3,250.50	0	22,913.00	9,036.87	3,857.45	0	52,055.50	35,807.32	87,862.82

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18 Salary &Benefits
				Duty	OT/Other						Gross Pay	Benefits	
Bynon, Matthew	Coach	0	0	0	2,980.00	0	0	227.98	0	2,980.00	227.98	3,207.98	
Byrne, John M	Teacher	55,529.00	0	5,006.66	0	22,903.00	10,508.94	4,631.38	0	60,535.66	38,043.32	98,578.98	
Caddy, Clayton S	Technology Technician	48,477.00	0	0	0	25,477.66	5,516.68	3,688.36	0	48,477.00	34,682.70	83,159.70	
Caiado, Madalyn E	Coach	0	0	0	3,726.00	0	0	285.04	0	3,726.00	285.04	4,011.04	
Calandra, Ruth-Anne	Paraprofessional	18,929.88	0	1,166.00	0	0	0	1,537.42	0	20,095.88	1,537.42	21,633.30	
Cannon, Sandra E	Teacher	67,570.00	0	0	0	22,913.00	11,730.14	4,895.66	0	67,570.00	39,538.80	107,108.80	
Cargnan, Trevor R	Coach	0	0	0	2,794.00	0	0	213.74	0	2,794.00	213.74	3,007.74	
Carleton, Jessica L	Counselor	79,313.00	0	465.00	0	22,913.00	13,849.52	5,980.43	0	79,778.00	42,742.95	122,520.95	
Carlton, Lisa M	Paraprofessional	5,495.49	0	1,013.35	0	0	0	497.93	0	6,508.84	497.93	7,006.77	
Camazzo, Emma J	Teacher	48,805.00	0	2,785.00	0	22,913.00	8,956.07	3,821.83	0	51,590.00	35,690.90	87,280.90	
Carrier, Jamie A	Teacher	54,395.00	0	1,815.00	0	8,437.20	9,758.02	4,261.54	0	56,210.00	22,456.76	78,666.76	
Carroll, Lisa	Substitutes	0	0	0	1,087.50	0	0	83.23	0	1,087.50	83.23	1,170.73	
Carter, Kelly A	Nurse	54,552.00	0	420.00	0	22,913.00	9,543.09	4,080.78	0	54,972.00	36,536.87	91,508.87	
Carter, Patricia	Secretary	24,975.00	0	0	0	18,593.00	2,842.17	1,910.48	0	24,975.00	23,345.65	48,320.65	
Carter, Richard G	Custodian	17,220.00	0	57.40	0	5,415.60	1,966.13	1,321.83	0	17,277.40	8,703.56	25,980.96	
Case, Matthew R	Coach	0	0	0	1,863.00	0	0	142.52	0	1,863.00	142.52	2,005.52	
Catabia, Danielle J	Teacher	32,925.64	0	1,676.55	0	12,602.15	5,980.58	2,567.61	0	34,602.19	21,150.34	55,752.53	
Cataldo, Darlene A	Teacher	74,151.00	2,000.00	25,487.75	0	15,860.00	17,644.42	7,746.09	0	101,638.75	41,250.51	142,889.26	
Caten, Carol P	Substitutes	0	0	0	2,737.50	0	0	209.46	0	2,737.50	209.46	2,946.96	
Ceteras, Jennifer K	Substitutes	0	0	0	225.00	0	0	17.22	0	225.00	17.22	242.22	
Chabot, Jodie	Teacher	29,652.84	0	0	0	0	5,147.71	2,268.38	0	29,652.84	7,416.09	37,068.93	
Chaput, Martin L Jr	Teacher	56,560.00	1,500.00	4,528.00	0	8,437.20	10,865.23	4,790.23	0	62,588.00	24,092.66	86,680.66	
Charron, Julie E	Teacher	62,858.00	0	1,285.50	0	8,437.20	11,135.33	4,869.17	0	64,143.50	24,441.70	88,585.20	
Chartrand, Donna M	Nurse	56,560.00	0	(188.18)	0	22,913.00	9,786.23	4,031.09	0	56,371.82	36,730.32	93,102.14	
Chase, Julie A	Coach	0	0	0	931.50	0	0	71.26	0	931.50	71.26	1,002.76	
Chase, Lauren C	Teacher	49,824.00	0	1,792.50	0	6,937.20	8,960.59	3,948.69	0	51,616.50	19,846.48	71,462.98	
Cherbonneau, Mark A	Teacher	63,038.00	2,500.00	8,378.00	0	22,913.00	12,831.78	5,535.85	0	73,916.00	41,280.63	115,196.63	
Chesley, Danielle T	Occupational Therapist	57,788.75	0	0	0	16,693.20	10,032.15	4,332.93	0	57,788.75	31,058.28	88,847.03	
Childers, Kimberly	Paraprofessional	18,929.88	0	0	0	0	0	1,448.15	0	18,929.88	1,448.15	20,378.03	
Cho, Soo Jin	Substitutes	0	0	0	112.50	0	0	8.61	0	112.50	8.61	121.11	
Chown, Alana C	Teacher	45,402.00	0	(244.10)	0	8,437.20	7,839.50	3,415.84	0	45,157.90	19,692.54	64,850.44	
Christie, Mary E	IT Support Coord	27,132.00	0	2,209.32	0	27,662.00	3,339.10	2,244.56	0	29,341.32	33,245.66	62,586.98	
Ciambella, Nicholas Jr	Substitutes	0	0	0	2,212.50	0	0	169.28	0	2,212.50	169.28	2,381.78	
Ciampa, Lisa	Substitutes	0	0	0	2,737.50	0	0	209.42	0	2,737.50	209.42	2,946.92	
Cirelli, Michael J	Teacher	58,108.00	0	1,067.00	0	13,354.60	10,246.71	4,183.09	0	59,175.00	27,784.40	86,959.40	
Clarke, Allyson A	Paraprofessional	18,975.90	0	569.56	0	0	0	1,495.23	0	19,545.46	1,495.23	21,040.69	
Clark-Hartshorne, Kara E	Teacher	72,635.00	2,000.00	600.00	0	21,411.00	13,060.78	5,691.40	0	75,235.00	40,163.18	115,398.18	
Claus, Alexandra A	Teacher	42,356.00	0	390.00	227.72	6,937.20	7,420.75	3,287.40	0	42,973.72	17,645.35	60,619.07	
Clemons, Ashley B	Teacher	42,356.00	0	1,774.00	0	16,693.20	7,660.99	3,287.25	0	44,130.00	27,641.44	71,771.44	
Clemons, Cynthia E	Teacher	57,612.00	0	2,991.00	309.74	22,913.00	10,520.64	4,536.38	0	60,912.74	37,970.02	98,882.76	
Clithero, Alexandra	Summer Help	0	0	0	600.00	0	0	45.90	0	600.00	45.90	645.90	

Employee Name	Assignment	Salary	Longevity	Extra			NHRS	FICA	TSA	Total		2017/18 Salary &Benefits
				Duty	OT/Other	Medical				Gross Pay	Benefits	
Cobb, Susan M	Teacher	70,057.00	0	1,857.00	1,129.99	8,437.20	12,484.35	5,599.07	0	73,043.99	26,520.62	99,564.61
Cobery, Colleen M	Communications Liaison	65,000.00	0	500.00	0	21,881.26	7,397.00	4,729.08	0	65,500.00	34,007.34	99,507.34
Coish, Jonathan S	Custodian	28,683.20	0	468.86	4,550.74	27,661.92	3,835.33	2,558.07	0	33,702.80	34,055.32	67,758.12
Coish, Margaret R	Tutor	9,037.50	0	360.00	20,023.36	0	0	2,250.70	0	29,420.86	2,250.70	31,671.56
Commerford, Linda S	Accounting Clerk	26,783.90	0	103.03	0	0	0	2,056.92	0	26,886.93	2,056.92	28,943.85
Comtois, Emily A	Substitutes	447.50	0	0	0	0	0	34.25	0	447.50	34.25	481.75
Comtois, Kathleen A	Nutrition Svcs	6,558.07	0	0	0	0	0	501.74	0	6,558.07	501.74	7,059.81
Conley, Holly J	Paraprofessional	18,929.88	0	0	0	0	0	1,448.15	0	18,929.88	1,448.15	20,378.03
Connors, Anne L	Teacher	56,398.00	0	360.00	0	22,913.00	9,853.10	4,343.04	0	56,758.00	37,109.14	93,867.14
Coppeta, Jodi	Substitutes	0	0	0	1,125.00	0	0	86.08	0	1,125.00	86.08	1,211.08
Corbin, Francine	Paraprofessional	19,482.84	0	830.42	0	0	0	1,554.06	0	20,313.26	1,554.06	21,867.32
Corbin, Lisa H	Teacher	72,635.00	2,000.00	1,211.50	0	8,437.20	13,166.94	5,709.87	0	75,846.50	27,314.01	103,160.51
Costa, Jeffrey A	Coach	0	0	0	931.50	0	0	71.26	0	931.50	71.26	1,002.76
Costa, Theresa M	Substitutes	0	0	0	300.00	0	0	22.96	0	300.00	22.96	322.96
Costa-Dallaire, Nancie	Paraprofessional	20,974.59	0	523.05	0	0	0	1,644.68	0	21,497.64	1,644.68	23,142.32
Cote, Michael D	Custodian	607.20	0	0	0	0	69.10	46.45	0	607.20	115.55	722.75
Cotter, Cailey E	Paraprofessional	5,452.07	0	23.39	0	0	0	418.88	0	5,475.46	418.88	5,894.34
Couillard, Beverly A	Nutrition Svcs	9,949.34	0	0	0	0	0	761.10	0	9,949.34	761.10	10,710.44
Courter, Jody S	Teacher	62,858.00	0	1,335.00	0	21,003.51	11,143.98	4,800.84	0	64,193.00	36,948.33	101,141.33
Couture, Betsy K	Paraprofessional	21,882.90	0	604.50	0	0	0	1,720.16	0	22,487.40	1,720.16	24,207.56
Cove, Jennifer L	Teacher	72,635.00	2,000.00	2,049.00	0	22,913.00	13,312.32	5,743.57	0	76,684.00	41,968.89	118,652.89
Covey, Amy	Teacher	47,208.00	0	1,384.00	0	0	8,435.52	3,946.95	0	48,592.00	12,382.47	60,974.47
Creamer, Cecilia I	Teacher	71,163.00	0	565.00	0	22,913.00	12,451.97	5,490.00	0	71,728.00	40,854.97	112,582.97
Crimmin, Kendall E.	Teacher	54,552.00	0	578.50	0	22,913.00	9,570.62	4,092.85	0	55,130.50	36,576.47	91,706.97
Crosby, Michael	Paraprofessional	17,474.61	0	685.71	0	0	0	1,389.19	0	18,160.32	1,389.19	19,549.51
Croteau, Catherine	Director of Mathematics	83,014.00	0	500.00	0	8,666.58	14,411.26	6,313.98	3,500.00	83,514.00	32,891.82	116,405.82
Crowley, Lauren P	Nutrition Svcs Supervisor	31,233.12	0	(658.56)	0	7,509.80	3,479.32	2,195.21	0	30,574.56	13,184.33	43,758.89
Cuneo, Sheila D	Teacher	63,038.00	2,000.00	4,422.00	0	22,913.00	12,058.21	5,194.20	0	69,460.00	40,165.41	109,625.41
Curry, Steven J	Teacher	40,852.00	0	7,910.00	658.95	0	8,465.14	4,010.21	0	49,420.95	12,475.35	61,896.30
Curtin, Donna	Tutor	24,243.75	0	360.00	0	0	0	1,882.23	0	24,603.75	1,882.23	26,485.98
Curtis, Kerry F	Paraprofessional	3,451.31	0	(209.18)	300.00	0	0	270.96	0	3,542.13	270.96	3,813.09
Dahar, Hannah J Cole	Teacher	72,635.00	0	1,617.00	0	17,362.00	12,890.20	5,467.89	0	74,252.00	35,720.09	109,972.09
Daisy, Robert J	Music Assistant	4,475.00	0	0	0	0	0	342.35	0	4,475.00	342.35	4,817.35
Dallas, Marianne	Secretary	33,437.25	0	276.00	191.07	21,452.74	3,858.25	2,580.91	0	33,904.32	27,891.90	61,796.22
Dancy, Janet E	Teacher	72,635.00	0	1,564.50	390.53	0	12,881.06	5,944.62	0	74,590.03	18,825.68	93,415.71
Darrin, Thomas	Substitutes	0	0	0	7,394.50	0	0	565.69	0	7,394.50	565.69	7,960.19
Dastous, Marjorie	Coach	0	0	0	1,680.00	0	0	128.54	0	1,680.00	128.54	1,808.54
Davis, Christie M	Teacher	46,946.47	0	(103.08)	0	22,913.00	8,131.96	3,458.65	0	46,843.39	34,503.61	81,347.00
Davis, Mary E	Paraprofessional	19,034.47	0	0	0	0	0	1,456.22	0	19,034.47	1,456.22	20,490.69
Delaney, Nicole M	Nutrition Svcs	5,117.98	0	0	0	0	0	391.49	0	5,117.98	391.49	5,509.47
deLara, Alyssa J	Teacher	51,657.00	0	7,356.00	0	22,244.20	10,244.65	4,398.74	0	59,013.00	36,887.59	95,900.59

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other						Gross Pay	Benefits	Salary & Benefits
Delgreco, Linda C	Paraprofessional	22,595.30	0	1,709.47	0	0	0	1,859.29	0	24,304.77	1,859.29	26,164.06	
Dembitzky, Samantha	Paraprofessional	0	0	1,520.03	0	0	0	116.30	0	1,520.03	116.30	1,636.33	
Demmons, Cathy	Paraprofessional	18,929.88	0	0	0	0	0	1,448.22	0	18,929.88	1,448.22	20,378.10	
Dennehy, Mary Jane	Paraprofessional	22,595.30	0	496.60	0	0	0	1,766.49	0	23,091.90	1,766.49	24,858.39	
Dennehy, Roy K Sr	Custodian	12,576.48	0	392.74	0	9,328.08	1,437.44	992.20	0	12,969.22	11,757.72	24,726.94	
DeRousse, Graham M	Teacher	52,464.00	0	495.00	0	16,693.20	9,193.71	3,962.72	0	52,959.00	29,849.63	82,808.63	
DeSimone, Christine M	Tutor	4,393.75	0	0	0	0	0	336.14	0	4,393.75	336.14	4,729.89	
Dileo, Christine	Paraprofessional	22,595.30	0	2,387.50	0	0	0	1,911.15	0	24,982.80	1,911.15	26,893.95	
Diorio, Eileen T	Secretary	41,953.60	0	1,181.96	3,416.30	27,661.92	5,297.61	3,561.25	0	46,551.86	36,520.78	83,072.64	
DiOrio, Kayla N	Out of District Coord	76,500.00	0	500.00	0	15,928.90	13,280.52	5,906.88	0	77,000.00	35,116.30	112,116.30	
Dixey, Melissa	Teacher	64,168.00	0	0	0	16,005.08	11,139.47	4,824.78	0	64,168.00	31,969.33	96,137.33	
Dizazzo, Donna	Secretary	46,663.50	0	14,131.24	0	10,196.16	6,918.45	4,650.80	0	60,794.74	21,765.41	82,560.15	
Dodge, Stacey L	Nutrition Svcs	5,811.65	0	555.00	0	0	0	487.03	0	6,366.65	487.03	6,853.68	
Doherty, Laurie	Teacher	74,151.00	2,500.00	2,872.50	0	22,913.00	13,805.26	5,969.05	0	79,523.50	42,687.31	122,210.81	
Dolce, Linda M	Paraprofessional	17,486.07	0	2,920.44	0	0	0	1,561.10	0	20,406.51	1,561.10	21,967.61	
Dooley, Thomas	Teacher	62,858.00	0	240.00	1,013.87	0	10,953.88	5,138.54	0	64,111.87	16,092.42	80,204.29	
Dorman, Nancy M	Tutor	23,906.25	0	5,460.00	0	0	0	2,246.57	0	29,366.25	2,246.57	31,612.82	
Doughty, Leah M	Teacher	72,635.00	1,500.00	1,380.00	0	22,913.00	13,109.35	5,654.30	0	75,515.00	41,676.65	117,191.65	
Dube, Donna	Substitutes	0	0	0	6,112.50	0	0	467.65	0	6,112.50	467.65	6,580.15	
Dube, Richard J	Custodian	1,113.75	0	0	0	0	0	85.21	0	1,113.75	85.21	1,198.96	
Duesing, Kenneth	Exec Dir of Student Svcs	96,000.00	0	550.00	0	15,928.90	10,924.68	7,213.24	3,500.00	96,550.00	37,566.82	134,116.82	
Dufault, Virginia A	Paraprofessional	18,341.63	0	95.50	0	0	0	1,410.53	0	18,437.13	1,410.53	19,847.66	
Dufresne, Jordan E	Substitutes	0	0	0	150.00	0	0	11.48	0	150.00	11.48	161.48	
Dumais, Jamie B	Summer Help	0	0	0	2,025.00	0	0	154.91	0	2,025.00	154.91	2,179.91	
Dunn, Christina L	Substitutes	2,950.00	0	0	0	0	0	225.69	0	2,950.00	225.69	3,175.69	
Dunn, Christina R	Counselor	82,232.00	0	690.00	0	21,401.00	14,395.32	6,384.65	0	82,922.00	42,180.97	125,102.97	
Dunn, Elizabeth A	School Board	200.00	0	0	0	0	0	15.30	0	200.00	15.30	215.30	
Dunn, Shawn P	Coach	0	0	0	3,725.00	0	0	284.98	0	3,725.00	284.98	4,009.98	
Durand, Brianna K.	Teacher	48,805.00	0	4,757.50	0	16,693.20	9,298.49	4,008.95	0	53,562.50	30,000.64	83,563.14	
Dust, Alan	Director of Fine Arts	79,170.00	0	500.00	0	7,978.88	9,009.52	6,001.73	3,500.00	79,670.00	26,490.13	106,160.13	
Dutton-Smith, Kendall	Paraprofessional	18,442.97	0	2,481.26	1,260.70	0	0	1,697.17	0	22,184.93	1,697.17	23,882.10	
Edelstein, Karissa	Coach	0	0	0	5,588.00	0	0	427.48	0	5,588.00	427.48	6,015.48	
Eisan, Tina L	Substitutes	834.17	0	30.15	0	0	0	66.12	0	864.32	66.12	930.44	
Ellins, Sarah E	Teacher	47,073.00	0	2,973.50	0	22,244.20	8,688.03	3,712.69	0	50,046.50	34,644.92	84,691.42	
Emrick, Ronald	Coach	0	0	0	698.50	0	0	53.44	0	698.50	53.44	751.94	
Eng, Donna M	Substitutes	7,614.60	0	0	2,700.00	0	0	789.08	0	10,314.60	789.08	11,103.68	
Epaul, Michelle L	Substitutes	0	0	0	225.00	0	0	17.22	0	225.00	17.22	242.22	
Estes, Darlene	Substitutes	0	0	0	6,562.50	0	0	502.08	0	6,562.50	502.08	7,064.58	
Fantasia, Jody L	Paraprofessional	19,482.84	0	1,449.00	0	0	0	1,601.41	0	20,931.84	1,601.41	22,533.25	
Faxon, Darlene J	Paraprofessional	18,998.98	0	(489.83)	0	0	0	1,415.94	0	18,509.15	1,415.94	19,925.09	
Fay, Sherry A	Teacher	72,635.00	2,000.00	0	0	9,432.00	12,956.62	5,595.18	0	74,635.00	27,983.80	102,618.80	

Employee Name	Assignment	Salary	Longevity	Extra			NHRS	FICA	TSA	Total		2017/18 Salary &Benefits
				Duty	OT/Other	Medical				Gross Pay	Benefits	
Fazlic, Amina	Director of Human Svcs	75,900.00	0	1,959.60	0	21,881.34	8,637.46	5,675.56	0	77,859.60	36,194.36	114,053.96
Fenn, Bryan D	Coach	0	0	0	1,863.00	0	0	142.52	0	1,863.00	142.52	2,005.52
Ferdinando, Kelsy L	Teacher	50,601.00	0	7,025.00	0	8,437.20	10,003.89	4,310.91	0	57,626.00	22,752.00	80,378.00
Feyler, Michelle D	Paraprofessional	19,034.47	0	0	0	0	0	1,456.22	0	19,034.47	1,456.22	20,490.69
Field, Pauline	Secretary	40,310.40	0	0	0	27,661.92	4,587.44	3,063.32	0	40,310.40	35,312.68	75,623.08
Figaro, Diane L	Secretary	46,660.80	0	382.95	244.80	27,661.92	5,381.38	3,617.53	0	47,288.55	36,660.83	83,949.38
Fillion, Brian	Teacher	72,635.00	0	100.00	0	23,579.83	12,626.84	5,566.40	0	72,735.00	41,773.07	114,508.07
Finch, Debra	Teacher	76,172.00	2,500.00	43,432.40	0	16,693.20	21,197.40	9,263.51	0	122,104.40	47,154.11	169,258.51
Flaherty, Sarah	Teacher	45,402.00	0	4,398.00	0	8,437.20	8,645.37	3,809.76	0	49,800.00	20,892.33	70,692.33
Flanagan, Karen R	Paraprofessional	2,798.64	0	0	0	0	0	214.11	0	2,798.64	214.11	3,012.75
Fleet, Jessica	Summer Help	0	0	0	825.00	0	0	63.12	0	825.00	63.12	888.12
Fleet, Stephanie A	Teacher	62,858.00	0	3,531.00	0	22,913.00	11,525.15	5,081.23	0	66,389.00	39,519.38	105,908.38
Fleming, Bethany	Substitutes	0	0	0	2,962.50	0	0	226.70	0	2,962.50	226.70	3,189.20
Flynn, Matthew N	Technology Technician	45,532.50	0	0	0	20,210.84	5,181.54	3,483.22	0	45,532.50	28,875.60	74,408.10
Fothergill, Nancy	Teacher	82,232.00	2,500.00	9,348.00	0	22,913.00	16,332.31	6,927.20	0	94,080.00	46,172.51	140,252.51
Fox, Kelly L	Coach	0	0	0	5,705.00	0	0	436.46	0	5,705.00	436.46	6,141.46
Fratu, Tyler R	Custodian	26,083.77	0	300.52	870.83	315.41	1,998.69	2,180.65	0	27,255.12	4,494.75	31,749.87
Freccero, Kimberly M	Assistant Principal	86,000.00	0	(1,154.15)	0	21,881.34	14,355.22	6,210.06	0	84,845.85	42,446.62	127,292.47
Freisinger, Kerry R	Teacher	62,858.00	0	165.00	337.96	16,693.17	10,940.81	4,758.75	0	63,360.96	32,392.73	95,753.69
Freitas, Jennifer	Dir of Special Ed	69,428.57	0	500.00	0	6,495.64	12,052.80	5,272.38	0	69,928.57	23,820.82	93,749.39
Fried, Claude W	Music Assistant	150.00	0	0	0	0	0	11.48	0	150.00	11.48	161.48
Fritz, Kiera S	Teacher	45,532.00	0	0	0	0	7,904.28	3,712.72	0	45,532.00	11,617.00	57,149.00
Froment, Jennie L	Technology Facilitator	73,783.00	0	857.00	0	21,411.00	12,957.43	5,606.14	0	74,640.00	39,974.57	114,614.57
Fusco, Heather D	Coach	0	0	0	2,980.00	0	0	227.98	0	2,980.00	227.98	3,207.98
Gach, Eva C	Teacher	42,356.00	0	1,111.00	0	8,437.20	7,545.91	3,325.13	0	43,467.00	19,308.24	62,775.24
Gallo, Julia G	Paraprofessional	20,744.09	0	1,941.45	0	0	0	1,735.56	0	22,685.54	1,735.56	24,421.10
Galvin, Abigail E	Substitutes	0	0	1,208.88	30,155.26	0	0	2,399.35	0	31,364.14	2,399.35	33,763.49
Garofoli, Rachel	Speech and Language	72,635.00	1,500.00	0	0	22,913.00	12,869.78	5,676.04	0	74,135.00	41,458.82	115,593.82
Gauthier, Bruce E	Custodian	29,536.00	0	2,249.40	1,735.95	20,210.84	3,814.77	2,553.12	0	33,521.35	26,578.73	60,100.08
Gauvin, Karalyn G	Teacher	55,018.00	0	1,877.00	0	8,437.20	9,876.95	4,314.18	0	56,895.00	22,628.33	79,523.33
George, Bonni	Paraprofessional	18,929.88	0	2,075.39	0	0	0	1,606.97	0	21,005.27	1,606.97	22,612.24
George, Julie I	Substitutes	0	0	0	487.50	0	0	37.30	0	487.50	37.30	524.80
Gerstenberger, Susan	Paraprofessional	22,003.80	0	1,379.10	0	0	0	1,788.76	0	23,382.90	1,788.76	25,171.66
Getchell, Evan P	Custodian	7,046.56	0	608.16	0	2,745.12	800.85	585.60	0	7,654.72	4,131.57	11,786.29
Gilbert, David G	Teacher	64,168.00	0	3,906.00	1,266.11	22,913.00	12,037.37	5,180.60	0	69,340.11	40,130.97	109,471.08
Gilbert, Veronique	Teacher	74,151.00	1,500.00	45.00	1,195.96	8,437.20	13,140.92	5,848.86	0	76,891.96	27,426.98	104,318.94
Ginnetti, Carol	Substitutes	0	0	1,065.00	1,912.50	0	0	227.81	0	2,977.50	227.81	3,205.31
Girvin, Jessica M	Teacher	53,880.00	0	870.00	289.68	1,502.00	9,504.54	4,381.79	0	55,039.68	15,388.33	70,428.01
Godfrey, Jennifer L	Teacher	48,805.00	0	3,945.00	0	16,693.20	9,157.40	3,946.75	0	52,750.00	29,797.35	82,547.35
Golden, Brenda	Secretary	36,067.20	0	0	0	27,661.92	4,104.36	2,738.84	0	36,067.20	34,505.12	70,572.32
Golden, Fallon J	Substitutes	0	0	0	337.50	0	0	25.83	0	337.50	25.83	363.33

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other						Gross Pay	Benefits	Salary & Benefits
Golden, Kimberly	Teacher	52,464.00	0	1,200.00	0	0	9,316.06	4,334.91	0	53,664.00	13,650.97	67,314.97	
Goodwin, Nancy M	Nutrition Svcs	8,356.39	0	0	0	0	0	639.28	0	8,356.39	639.28	8,995.67	
Gordon, Robert H	Teacher	72,635.00	0	1,215.00	0	0	12,820.37	5,879.76	0	73,850.00	18,700.13	92,550.13	
Gosselin, Dawn C	Paraprofessional	18,665.49	0	206.87	0	0	0	1,443.81	0	18,872.36	1,443.81	20,316.17	
Goudreau, Brenda L	Tutor	24,062.50	0	0	0	0	0	1,840.67	0	24,062.50	1,840.67	25,903.17	
Graff, Eric A	Teacher	72,635.00	2,000.00	5,536.00	0	22,913.00	13,917.67	6,010.56	0	80,171.00	42,841.23	123,012.23	
Graff, Kristen G	Paraprofessional	20,383.09	0	422.16	0	0	0	1,591.71	0	20,805.25	1,591.71	22,396.96	
Gratton, Jay E	Assistant Principal	91,000.00	0	2,250.00	0	0	15,379.00	7,379.66	0	93,250.00	22,758.66	116,008.66	
Gravell, Leo J	Coach	0	0	0	3,725.00	0	0	284.98	0	3,725.00	284.98	4,009.98	
Greaves, Glenda M	Substitutes	0	0	0	4,800.00	0	0	367.24	0	4,800.00	367.24	5,167.24	
Greenberg, Frannie M	Summer Help	0	0	0	880.00	0	0	67.32	0	880.00	67.32	947.32	
Greenhalgh, Devon M	Summer Help	0	0	0	240.00	0	0	18.36	0	240.00	18.36	258.36	
Greenleaf, Diana C	Teacher	66,573.00	2,000.00	150.00	0	16,693.20	11,930.39	5,070.30	0	68,723.00	33,693.89	102,416.89	
Grenier, Kerry N	Human Resources Coord	37,401.00	0	0	0	27,661.92	4,256.20	2,841.02	0	37,401.00	34,759.14	72,160.14	
Grzesik, Jacqueline Y	Nutrition Svcs	11,991.18	0	0	0	0	0	917.29	0	11,991.18	917.29	12,908.47	
Guelli, Susan	Teacher	76,172.00	2,500.00	40,269.93	0	8,437.20	20,648.40	9,077.59	0	118,941.93	38,163.19	157,105.12	
Guessetto, Jeanne M	Substitutes	0	0	0	3,337.50	0	0	255.37	0	3,337.50	255.37	3,592.87	
Gupta, Raji	Teacher	54,395.00	0	5,129.00	6,527.40	6,937.20	11,466.59	5,053.35	0	66,051.40	23,457.14	89,508.54	
Haarlander, Lindsay R	Teacher	50,008.23	0	1,854.10	0	21,918.10	9,003.31	3,863.13	0	51,862.33	34,784.54	86,646.87	
Hachey, Michael R	Teacher	82,232.00	1,500.00	7,076.25	442.12	8,437.20	15,764.28	6,944.10	0	91,250.37	31,145.58	122,395.95	
Haegle, Gary E	Custodian	7,391.44	0	206.85	574.02	2,166.24	929.99	625.18	0	8,172.31	3,721.41	11,893.72	
Haegle, Glenn J	Custodian	27,028.40	0	441.28	3,014.85	20,905.59	3,469.15	2,320.76	0	30,484.53	26,695.50	57,180.03	
Haemker, Andrew J	Teacher	70,057.00	0	5,186.92	4,203.40	22,913.00	13,792.05	6,079.27	0	79,447.32	42,784.32	122,231.64	
Haggerty, Jeanette M	Paraprofessional	20,271.09	0	1,817.20	0	0	0	1,689.85	0	22,088.29	1,689.85	23,778.14	
Haky, Anne	Teacher	54,395.00	0	4,657.00	0	0	10,251.39	4,747.25	0	59,052.00	14,998.64	74,050.64	
Hale, Nancy L	Teacher	60,626.00	0	400.00	0	11,877.15	10,594.21	4,529.49	0	61,026.00	27,000.85	88,026.85	
Hall, Jon A	Teacher	63,038.00	0	7,838.00	0	22,913.00	12,304.02	5,298.81	0	70,876.00	40,515.83	111,391.83	
Hampoian, Jocelyn M	Behavior Coach	57,282.35	0	650.00	0	23,738.00	9,970.27	4,448.38	2,500.00	57,932.35	40,656.65	98,589.00	
Hanlon, Jill M	Dir of Special Ed	85,850.00	1,500.00	1,500.00	0	23,738.00	15,337.48	6,504.26	3,500.00	88,850.00	49,079.74	137,929.74	
Hanson, Carolyn	Paraprofessional	22,595.30	0	744.90	0	0	0	1,785.50	0	23,340.20	1,785.50	25,125.70	
Harbilas, Ruth E	Paraprofessional	20,974.59	0	908.67	0	0	0	1,674.16	0	21,883.26	1,674.16	23,557.42	
Hardiman, Scott	Custodian	39,216.00	0	1,235.00	6,533.64	25,477.66	5,346.87	3,574.05	0	46,984.64	34,398.58	81,383.22	
Hartmann, Julie	Teacher	76,172.00	0	947.00	0	22,913.00	13,387.78	5,901.92	0	77,119.00	42,202.70	119,321.70	
Hartnett, Allison	Teacher	59,312.50	0	3,428.00	0	8,437.20	10,891.76	4,761.42	0	62,740.50	24,090.38	86,830.88	
Hartnett, Robert S	Network Administrator	59,823.00	0	0	0	27,661.92	6,807.85	4,564.45	0	59,823.00	39,034.22	98,857.22	
Hathway, Pamela J	Technology Facilitator	58,473.00	0	285.00	0	16,693.20	10,200.44	4,290.38	0	58,758.00	31,184.02	89,942.02	
Hayward, John	Substitutes	0	0	35,836.20	2,287.50	0	0	2,916.47	0	38,123.70	2,916.47	41,040.17	
Hedge, David E	Coach	0	0	0	3,725.00	0	0	284.98	0	3,725.00	284.98	4,009.98	
Hickey, William	Exec Dir Business, Finance & Ops	110,160.00	0	2,618.45	0	17,304.04	12,536.17	8,627.13	3,500.00	112,778.45	41,967.34	154,745.79	
Hoag, Cheryl A	Lunch Recess Monitor	7,935.96	0	0	0	0	0	607.05	0	7,935.96	607.05	8,543.01	
Holland, Christina B	Paraprofessional	10,458.50	0	0	0	0	0	800.00	0	10,458.50	800.00	11,258.50	

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18 Salary &Benefits
				Duty	OT/Other						Gross Pay	Benefits	
Hone, Sharon L	Substitutes	0	0	0	3,337.50	0	0	255.36	0	3,337.50	255.36	3,592.86	
Hope, Deborah	Teacher	72,635.00	1,500.00	705.00	390.51	16,693.20	12,992.23	5,562.80	0	75,230.51	35,248.23	110,478.74	
Hopkins, Richard R	Theatre Technician	1,714.00	0	0	0	0	0	131.12	0	1,714.00	131.12	1,845.12	
Hopkins-Smith, Colleen	Teacher	72,635.00	0	1,863.00	0	22,903.00	12,932.90	5,701.25	0	74,498.00	41,537.15	116,035.15	
Horaj, Mary Ann	Secretary	30,012.70	0	200.00	0	980.20	0	2,311.03	0	30,212.70	3,291.23	33,503.93	
Horrigan, Patricia D	Paraprofessional	19,018.78	0	0	0	0	0	1,455.02	0	19,018.78	1,455.02	20,473.80	
Houde, Jo-Ann L	Substitutes	30.00	0	0	0	0	0	2.30	0	30.00	2.30	32.30	
Hudson, Paul A	Nutrition Svcs	522.50	0	0	0	0	0	39.97	0	522.50	39.97	562.47	
Hunt, Christopher C	Principal	100,000.00	0	2,423.10	0	21,881.34	17,233.81	7,549.16	0	102,423.10	46,664.31	149,087.41	
Hunt, Sally A	Substitutes	0	0	27,136.97	10,011.68	0	0	2,841.88	0	37,148.65	2,841.88	39,990.53	
Hurley, Kaitlin	Paraprofessional	18,442.97	0	2,338.55	0	0	0	1,589.76	0	20,781.52	1,589.76	22,371.28	
Husson, Kari E	Paraprofessional	13,274.90	0	0	2,400.00	0	0	1,199.06	0	15,674.90	1,199.06	16,873.96	
Iannuzzi, Lisa	Teacher	79,202.00	2,500.00	2,615.00	0	22,913.00	14,637.48	6,331.39	0	84,317.00	43,881.87	128,198.87	
Igoe, Karen	Secretary	44,886.40	0	4,378.00	194.22	18,592.86	5,628.36	3,772.36	0	49,458.62	27,993.58	77,452.20	
Illescas, Kelly A	Substitutes	0	0	0	525.00	0	0	40.17	0	525.00	40.17	565.17	
Jablonski, Matthew B	Teacher	50,601.00	0	0	272.02	8,437.20	8,784.36	3,852.96	0	50,873.02	21,074.52	71,947.54	
Jack, George David	Consultant	0	0	0	25,567.50	0	0	1,955.95	0	25,567.50	1,955.95	27,523.45	
Jack, Wendy	Director of English	85,000.00	0	500.00	0	833.04	9,673.04	6,875.51	0	85,500.00	17,381.59	102,881.59	
Jacques, Krista	Nutrition Svcs	7,610.02	0	0	0	0	0	582.13	0	7,610.02	582.13	8,192.15	
Jakubec, Theresa R	Teacher	82,232.00	0	2,409.00	0	1,502.00	14,631.24	6,647.51	0	84,641.00	22,780.75	107,421.75	
Jardim-Lee, Sarah	Lead Accountant	39,215.68	0	5,280.42	0	11,869.00	4,462.76	3,287.17	1,820.00	44,496.10	21,438.93	65,935.03	
Jasper, Marilyn R	Substitutes	0	0	0	1,912.50	0	0	146.36	0	1,912.50	146.36	2,058.86	
Jenkins, Beth E	Nutrition Svcs	10,974.66	0	2,065.80	0	0	0	997.60	0	13,040.46	997.60	14,038.06	
Jepsen, Rebecca D	Teacher	45,402.00	0	3,842.00	732.28	8,437.20	8,548.84	3,784.44	0	49,976.28	20,770.48	70,746.76	
Joaquim, Cheryl A	Substitutes	0	0	0	787.50	0	0	60.26	0	787.50	60.26	847.76	
Jodoin, Elizabeth A	Counselor	65,171.00	1,500.00	2,821.50	0	22,913.00	12,063.94	5,192.54	0	69,492.50	40,169.48	109,661.98	
Jodrey, Elise F	Tutor	4,137.50	0	550.00	0	0	0	358.61	0	4,687.50	358.61	5,046.11	
Johnson, Christine L	Teacher	58,473.00	0	100.00	0	22,913.00	10,168.33	4,481.63	0	58,573.00	37,562.96	96,135.96	
Johnson, Rebecca L	Counselor	48,428.84	0	195.00	0	17,618.28	8,441.12	3,626.55	0	48,623.84	29,685.95	78,309.79	
Jones, Susan M	Substitutes	0	0	0	150.00	0	0	11.48	0	150.00	11.48	161.48	
Jortberg, Suzanne D	Secretary	6,645.00	0	0	0	0	0	508.38	0	6,645.00	508.38	7,153.38	
Jozokos, Christina M	Lunch Recess Monitor	1,687.50	0	0	0	0	0	129.11	0	1,687.50	129.11	1,816.61	
Kaplo, Patrick J	Teacher	74,151.00	0	3,545.00	398.66	22,913.00	13,487.99	5,851.57	0	78,094.66	42,252.56	120,347.22	
Kaskiewicz, Christina S	Administrator	0	0	3,793.02	0	0	0	290.17	0	3,793.02	290.17	4,083.19	
Katsohis, Katelyn	Teacher	60,711.00	0	1,650.00	0	8,437.20	10,825.88	4,771.11	0	62,361.00	24,034.19	86,395.19	
Kelly, Judith M	Teacher	72,635.00	0	390.00	0	0	12,635.52	5,820.57	0	73,025.00	18,456.09	91,481.09	
Kerns, Sharon	Teacher	72,635.00	0	180.00	0	22,913.00	12,640.70	5,290.06	0	72,815.00	40,843.76	113,658.76	
Keshigian, Michael R	Counselor	50,601.00	0	7,137.83	0	8,437.20	10,023.47	4,319.57	0	57,738.83	22,780.24	80,519.07	
Kierce, Kevin M	Maintenance Technicians	18,200.00	0	368.75	628.13	8,511.36	2,184.63	1,462.33	0	19,196.88	12,158.32	31,355.20	
Kiley, Julianne M	Paraprofessional	16,922.87	0	1,215.32	0	0	0	1,387.64	0	18,138.19	1,387.64	19,525.83	
Kingsley, Craig A	Teacher	62,858.00	1,500.00	4,241.00	0	22,913.00	11,908.71	5,124.06	0	68,599.00	39,945.77	108,544.77	

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other						Gross Pay	Benefits	Salary & Benefits
Kirley, Denise S	Paraprofessional	22,003.80	0	2,036.70	0	0	0	1,839.07	0	24,040.50	1,839.07	25,879.57	
Klemm, Donald J	Custodian	29,536.00	0	653.20	14,143.20	27,661.92	5,045.05	3,391.44	0	44,332.40	36,098.41	80,430.81	
Klinger, Patricia M	Substitutes	0	0	0	712.50	0	0	54.51	0	712.50	54.51	767.01	
Koenigsbauer, Elizabeth B	Substitutes	8,887.50	0	0	75.00	0	0	685.66	0	8,962.50	685.66	9,648.16	
Korza, Karen C	Substitutes	0	0	0	2,587.50	0	0	198.02	0	2,587.50	198.02	2,785.52	
Kosik, Jenna L.	Teacher	36,848.23	0	420.00	0	0	6,469.74	2,985.16	0	37,268.23	9,454.90	46,723.13	
Koski, Michael	Director of Science	83,014.00	0	500.00	0	21,881.34	14,411.26	6,172.34	3,500.00	83,514.00	45,964.94	129,478.94	
Kovaliv, Nicholas	Teacher	62,858.00	0	0	0	21,411.00	10,912.17	4,742.69	0	62,858.00	37,065.86	99,923.86	
Koza, Juliet M	Substitutes	1,250.00	0	0	5,212.50	0	0	494.43	0	6,462.50	494.43	6,956.93	
Kramer, Amy L	Paraprofessional	6,785.35	0	0	0	0	0	519.14	0	6,785.35	519.14	7,304.49	
Kraus, Diana M	Coach	0	0	0	931.50	0	0	71.26	0	931.50	71.26	1,002.76	
Krekorian, Kimberly	Paraprofessional	9,008.64	0	890.10	262.50	0	0	777.29	0	10,161.24	777.29	10,938.53	
Krizan, Robin C	Secretary	23,256.00	0	4,223.60	410.04	27,662.00	2,902.23	2,113.41	0	27,889.64	32,677.64	60,567.28	
Lacaille, Morgan	Teacher	41,303.95	0	0	0	7,734.10	6,789.13	3,124.35	0	41,303.95	17,647.58	58,951.53	
Laferriere, Cynthia	Nutrition Svcs Manager	24,376.32	0	322.92	0	0	2,780.68	2,042.49	0	24,699.24	4,823.17	29,522.41	
Lafond, Joshua J	Groundskeeper	10,099.20	0	0	0	2,352.96	1,149.30	772.62	0	10,099.20	4,274.88	14,374.08	
Lamb, Tracey M	Teacher	52,464.00	0	4,871.00	0	21,411.00	9,953.30	4,424.47	0	57,335.00	35,788.77	93,123.77	
Lamont, David T	Coach	0	0	0	698.50	0	0	53.44	0	698.50	53.44	751.94	
Landry, Courtney R	Teacher	58,642.00	1,500.00	1,714.00	0	22,913.00	10,738.15	4,607.87	0	61,856.00	38,259.02	100,115.02	
Langlois, Richard P	Superintendent	150,000.00	0	0	0	0	17,070.04	10,079.72	0	150,000.00	27,149.76	177,149.76	
Lapadula, Jenna	Teacher	39,402.00	0	750.00	0	8,437.20	6,970.31	3,032.98	0	40,152.00	18,440.49	58,592.49	
Larkin, Dwight D	Custodian	28,400.00	0	1,718.20	1,267.35	26,598.00	3,416.60	2,381.44	0	31,385.55	32,396.04	63,781.59	
Larose, Maria E	Summer Help	0	0	0	770.00	0	0	58.91	0	770.00	58.91	828.91	
Larsen, Samantha R	Teacher	54,395.00	0	0	0	21,918.20	9,442.93	4,056.65	0	54,395.00	35,417.78	89,812.78	
Latorre, Leona L	Substitutes	0	0	0	1,837.50	0	0	140.60	0	1,837.50	140.60	1,978.10	
Latour, Nathan A	Custodian	29,536.00	0	347.90	1,363.20	10,196.16	3,555.97	2,390.34	0	31,247.10	16,142.47	47,389.57	
Latvis, Stephen R	Teacher	76,172.00	0	3,512.00	1,228.53	8,437.20	13,833.18	6,095.82	0	80,912.53	28,366.20	109,278.73	
Lauziere, Luke H	Custodian	5,405.68	0	386.12	594.70	2,810.48	695.41	488.57	0	6,386.50	3,994.46	10,380.96	
Lavoie, Joshua D	Teacher	60,626.00	0	1,305.00	1,148.38	22,244.20	10,950.63	4,826.27	0	63,079.38	38,021.10	101,100.48	
Lawrence, Mackenzie T	Teacher	48,673.82	0	857.00	0	8,437.20	8,598.59	3,691.54	0	49,530.82	20,727.33	70,258.15	
Laws, Amanda M	Substitutes	0	0	0	487.50	0	0	37.31	0	487.50	37.31	524.81	
Leahy, Marjorie L	Coach	0	0	0	3,793.00	0	0	290.17	0	3,793.00	290.17	4,083.17	
Leberman, P Russell	Teacher	72,635.00	0	7,267.00	390.51	22,913.00	13,871.00	5,863.70	0	80,292.51	42,647.70	122,940.21	
Leblanc, Patricia L	Substitutes	0	0	0	7,837.50	0	0	599.61	0	7,837.50	599.61	8,437.11	
Leischner, Suellen	Nurse Assistant	24,606.40	0	(145.60)	0	0	0	1,871.25	0	24,460.80	1,871.25	26,332.05	
Lena, Rita C	Teacher	76,172.00	0	4,055.42	0	0	13,927.40	6,370.40	0	80,227.42	20,297.80	100,525.22	
Lerra, Kieu Em	Lunch Recess Monitor	7,894.80	0	0	75.00	0	0	609.72	0	7,969.80	609.72	8,579.52	
Les, Janice L	Teacher	60,626.00	0	857.00	0	22,913.00	10,673.53	4,707.19	0	61,483.00	38,293.72	99,776.72	
Leuteritz, Kimber L	Paraprofessional	19,034.47	0	0	0	0	0	1,456.23	0	19,034.47	1,456.23	20,490.70	
Levasseur, Aria	Coach	0	0	0	1,490.00	0	0	113.99	0	1,490.00	113.99	1,603.99	
Lichtmann, Julie E	Director of Guidance	91,000.00	2,500.00	4,250.00	0	23,738.00	16,578.76	7,520.00	3,500.00	97,750.00	51,336.76	149,086.76	

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other						Gross Pay	Benefits	Salary & Benefits
Liddy, Laurie L	Paraprofessional	19,034.47	0	675.78	0	0	0	1,432.77	0	19,710.25	1,432.77	21,143.02	
Lindner, Thomas Jr	Custodian	35,360.00	0	773.75	2,020.89	26,159.90	4,342.05	2,918.89	0	38,154.64	33,420.84	71,575.48	
Lingley, Eileen M	Teacher	74,151.00	0	2,439.00	0	22,913.00	13,296.02	5,737.49	0	76,590.00	41,946.51	118,536.51	
Lippold, Elizabeth	Counselor	50,601.00	0	2,064.23	0	22,913.00	9,142.71	3,904.29	0	52,665.23	35,960.00	88,625.23	
Lisa, Kristen L	Paraprofessional	18,822.38	0	77.94	0	0	0	1,445.93	0	18,900.32	1,445.93	20,346.25	
Lister, Jocelyn	Speech and Language	72,635.00	0	3,220.00	0	8,437.20	13,168.48	5,719.06	0	75,855.00	27,324.74	103,179.74	
Londo, Holly A	Teacher	58,747.21	0	0	0	27,662.00	6,685.36	4,495.95	0	58,747.21	38,843.31	97,590.52	
Longo, Carolyn	Substitutes	0	0	0	5,512.50	0	0	421.80	0	5,512.50	421.80	5,934.30	
Lord, Korey D	Substitutes	0	0	0	1,725.00	0	0	131.97	0	1,725.00	131.97	1,856.97	
Low, Gail M	Paraprofessional	2,189.66	0	0	0	0	0	167.53	0	2,189.66	167.53	2,357.19	
Lynch, Nancy L	Substitutes	0	0	0	675.00	0	0	51.65	0	675.00	51.65	726.65	
MacDonald, Linda	Substitutes	0	0	107.50	22,332.50	0	0	1,716.69	0	22,440.00	1,716.69	24,156.69	
MacKimm, Suzanne M	Theatre Technician	2,232.00	0	0	0	0	0	170.74	0	2,232.00	170.74	2,402.74	
Magnuson, Russell T	Theatre Technician	41,942.60	0	681.54	2,122.64	833.04	5,092.18	3,614.37	0	44,746.78	9,539.59	54,286.37	
Malila, Matthew J	Assistant Principal	93,000.00	0	2,288.45	0	23,738.00	16,144.72	6,996.66	0	95,288.45	46,879.38	142,167.83	
Maple, Cynthia L.	Paraprofessional	19,482.84	0	215.28	0	0	0	789.63	0	19,698.12	789.63	20,487.75	
Marinelli, Debra A	Teacher	72,635.00	2,000.00	0	0	22,913.00	12,956.62	5,594.47	0	74,635.00	41,464.09	116,099.09	
Maroon, Donna	Teacher	33,286.50	1,250.00	2,828.46	37.50	0	0	2,861.34	0	37,402.46	2,861.34	40,263.80	
Marsden, Callahan	Paraprofessional	18,825.29	0	3,806.90	0	0	0	1,731.41	0	22,632.19	1,731.41	24,363.60	
Marsh, Susan	Paraprofessional	19,034.47	0	0	0	0	0	1,456.14	0	19,034.47	1,456.14	20,490.61	
Martin, Billie-Jo	Assistant Principal	86,000.00	1,500.00	2,153.85	0	21,881.34	15,189.98	6,579.65	3,000.00	89,653.85	46,650.97	136,304.82	
Martin, Gail M	Substitutes	0	0	0	375.00	0	0	28.70	0	375.00	28.70	403.70	
Martin, Lisa	Nutrition Svcs	12,133.04	0	0	0	0	0	928.18	0	12,133.04	928.18	13,061.22	
Matthews, Joan P	Teacher	63,038.00	2,000.00	1,416.00	0	22,913.00	11,536.46	4,805.94	0	66,454.00	39,255.40	105,709.40	
Maynard, Maria T	Secretary	38,188.80	0	64.26	123.93	20,210.84	4,367.31	2,924.80	0	38,376.99	27,502.95	65,879.94	
McAllister, Keleigh	School Board	700.00	0	0	0	0	0	53.55	0	700.00	53.55	753.55	
Mcalpine, Veronique C	Teacher	52,616.00	0	60.00	282.87	16,693.20	9,144.59	3,963.30	0	52,958.87	29,801.09	82,759.96	
McCarthy, David B	Custodian	29,536.00	0	2,094.50	979.80	20,210.84	3,517.21	2,494.65	0	32,610.30	26,222.70	58,833.00	
McCarthy, Deborah L	Nutrition Svcs	10,788.37	0	0	0	0	0	825.31	0	10,788.37	825.31	11,613.68	
McCarthy, Robyn L	Teacher	42,125.76	0	857.00	0	22,912.70	7,461.77	3,288.65	0	42,982.76	33,663.12	76,645.88	
McCarthy, Tiffany	Tutor	6,193.75	0	120.00	0	0	0	483.01	0	6,313.75	483.01	6,796.76	
McCarty, Zane M	Substitutes	0	0	0	862.50	0	0	66.00	0	862.50	66.00	928.50	
Mccauley, Sharon B	Psychologist	82,232.00	1,500.00	1,642.16	0	22,913.00	14,820.92	6,410.84	0	85,374.16	44,144.76	129,518.92	
Mccorkle, Michelle M	Teacher	76,172.00	2,000.00	1,365.00	0	22,913.00	13,807.68	5,963.46	0	79,537.00	42,684.14	122,221.14	
Mccrevan, Heather	Teacher	72,635.00	2,000.00	3,244.50	0	1,502.00	13,519.88	6,130.92	0	77,879.50	21,152.80	99,032.30	
Mckenna, Shannan G	Director of Social Studies	83,014.00	1,500.00	500.00	0	23,738.00	14,671.63	6,197.87	1,300.00	85,014.00	45,907.50	130,921.50	
McKenzie, Lacy	Substitutes	0	0	0	525.00	0	0	40.17	0	525.00	40.17	565.17	
McKinley, David M	Nutrition Svcs	12,278.26	0	0	0	0	0	939.30	0	12,278.26	939.30	13,217.56	
McKinney, Meghan A	Teacher	39,402.00	0	240.00	635.48	8,437.20	6,881.78	3,081.18	0	40,277.48	18,400.16	58,677.64	
McNamee, Jill	Tutor	16,408.14	0	0	1,312.50	0	0	1,355.67	0	17,720.64	1,355.67	19,076.31	
Mello, David P	Custodian	11,988.00	0	209.25	668.26	0	1,464.07	1,063.92	0	12,865.51	2,527.99	15,393.50	

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18 Salary &Benefits
				Duty	OT/Other						Gross Pay	Benefits	
Melvin, Mark C	Paraprofessional	19,482.84	0	198.72	0	0	0	1,505.80	0	19,681.56	1,505.80	21,187.36	
Mendes, Dora F	Nutrition Svcs	13,657.95	0	4,740.00	0	0	0	1,407.46	0	18,397.95	1,407.46	19,805.41	
Mendoza, Olivia T	Exec Functioning Coach	13,837.50	0	0	0	0	0	1,058.59	0	13,837.50	1,058.59	14,896.09	
Merchant, Karen M	Substitutes	0	0	0	4,425.00	0	0	338.55	0	4,425.00	338.55	4,763.55	
Merchel, Kathleen M	Paraprofessional	20,974.59	0	1,051.22	0	0	0	1,684.86	0	22,025.81	1,684.86	23,710.67	
Mercier, Rose	Teacher	72,635.00	2,500.00	1,328.50	0	18,766.36	13,274.07	5,753.87	0	76,463.50	37,794.30	114,257.80	
Merrill, Jeffrey R	Teacher	40,852.00	0	6,651.50	0	0	8,246.68	3,863.54	0	47,503.50	12,110.22	59,613.72	
Merrill, Patricia M	Secretary	34,320.00	0	0	0	833.04	3,905.72	2,805.55	0	34,320.00	7,544.31	41,864.31	
Messina, Stephanie M	Psychologist	53,291.00	0	600.00	0	8,437.20	9,355.49	4,084.08	0	53,891.00	21,876.77	75,767.77	
Meuse, Jill A	Paraprofessional	19,590.48	0	165.60	0	0	0	1,511.49	0	19,756.08	1,511.49	21,267.57	
Micalizzi, Kristina	Teacher	54,395.00	0	866.54	0	19,468.60	9,593.37	4,125.59	0	55,261.54	33,187.56	88,449.10	
Michalik, Sarah A	Paraprofessional	18,929.88	0	7.80	0	0	0	1,448.81	0	18,937.68	1,448.81	20,386.49	
Michaud, Regina	Teacher	72,635.00	2,000.00	405.00	0	22,913.00	13,026.93	5,459.23	0	75,040.00	41,399.16	116,439.16	
Micheroni, Norma M	Director of Special Education	78,750.00	0	4,000.05	0	7,978.88	9,359.98	6,343.74	3,500.00	82,750.05	27,182.60	109,932.65	
Millard, Kristina M	Paraprofessional	14,641.90	0	568.95	0	0	0	1,163.70	0	15,210.85	1,163.70	16,374.55	
Miller, Jessica L	Substitutes	0	0	0	1,418.70	0	0	108.53	0	1,418.70	108.53	1,527.23	
Miller, Kristin	Teacher	66,573.00	0	165.00	0	22,913.00	11,585.79	5,107.05	0	66,738.00	39,605.84	106,343.84	
Millette, Michael E	Coach	0	0	0	1,055.66	0	0	80.76	0	1,055.66	80.76	1,136.42	
Miloro, Michael J	Teacher	63,038.00	2,000.00	2,714.00	0	22,913.00	11,761.69	5,060.20	0	67,752.00	39,734.89	107,486.89	
Mirras, Jasmine	Paraprofessional	19,034.47	0	1,045.00	0	0	0	1,536.08	0	20,079.47	1,536.08	21,615.55	
Misiaszek, Katherine E	Teacher	63,578.00	0	0	0	18,863.00	11,037.19	4,843.80	0	63,578.00	34,743.99	98,321.99	
Misra, Joann L	Teacher	63,578.00	0	1,426.00	0	22,913.00	11,284.72	4,696.88	0	65,004.00	38,894.60	103,898.60	
Missert, Deanna L	Paraprofessional	19,267.56	0	583.59	0	0	0	1,518.69	0	19,851.15	1,518.69	21,369.84	
Mitkonis, Krystal A	Substitutes	0	0	0	14,711.04	0	0	1,125.40	0	14,711.04	1,125.40	15,836.44	
Monson, Jessica	Teacher	35,083.80	0	120.00	0	13,747.80	0	1,708.34	0	35,203.80	15,456.14	50,659.94	
Morabito, Christine	Teacher	76,172.00	2,000.00	25,190.50	0	8,437.20	17,943.78	7,815.52	0	103,362.50	34,196.50	137,559.00	
Morin, Deborah	Teacher	57,718.00	0	3,364.50	5,500.00	22,913.00	10,836.58	5,093.92	0	66,582.50	38,843.50	105,426.00	
Morrison, Darlene M	Teacher	72,635.00	0	780.00	0	22,913.00	12,744.88	5,334.82	0	73,415.00	40,992.70	114,407.70	
Morrow, Alexander B	Substitutes	1,484.00	0	0	19.88	0	0	115.04	0	1,503.88	115.04	1,618.92	
Morrow, Brenda	Principal	103,000.00	1,500.00	2,480.75	0	23,738.00	18,485.15	8,211.63	3,000.00	106,980.75	53,434.78	160,415.53	
Morse, AnnMarie	Teacher	82,232.00	0	180.00	1,326.35	16,693.20	14,306.79	6,329.78	0	83,738.35	37,329.77	121,068.12	
Morse, Carolyn	Teacher	70,057.00	0	0	0	22,913.00	12,161.99	5,236.10	0	70,057.00	40,311.09	110,368.09	
Moyer, Kevin C	Teacher	60,626.00	0	570.00	0	22,913.00	10,623.70	4,556.94	0	61,196.00	38,093.64	99,289.64	
Mullen, Mary	Paraprofessional	19,034.47	0	105.88	0	0	0	1,464.24	0	19,140.35	1,464.24	20,604.59	
Munsey, Michael D	Teacher	52,464.00	0	225.00	0	8,437.20	9,146.79	3,992.01	0	52,689.00	21,576.00	74,265.00	
Murphy, Barbara J	Tutor	24,031.25	0	1,300.00	0	0	0	1,937.88	0	25,331.25	1,937.88	27,269.13	
Murphy, Maura L	Coach	0	0	0	3,725.00	0	0	284.96	0	3,725.00	284.96	4,009.96	
Murphy, Nicole T	Paraprofessional	18,929.88	0	1,094.12	0	0	0	1,531.92	0	20,024.00	1,531.92	21,555.92	
Murray, Sandra	Substitutes	0	0	0	3,337.50	0	0	255.38	0	3,337.50	255.38	3,592.88	
Murray, Thomas	School Board	700.00	0	0	0	0	0	53.55	0	700.00	53.55	753.55	
Myers, Bonnie T	Substitutes	1,230.00	0	0	0	0	0	94.12	0	1,230.00	94.12	1,324.12	

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other						Gross Pay	Benefits	Salary & Benefits
Narioian, Ken	Teacher	65,171.00	0	4,518.50	0	8,437.20	12,098.09	5,333.10	0	69,689.50	25,868.39	95,557.89	
Negron, Christina E	Teacher	55,018.00	0	0	0	22,913.00	9,551.10	4,209.21	0	55,018.00	36,673.31	91,691.31	
Newcomb, Judith	SAIF Evaluator	52,010.88	0	593.28	0	0	0	4,024.31	0	52,604.16	4,024.31	56,628.47	
Nichols, Kerri L	Teacher	0	0	0	180.00	0	0	13.77	0	180.00	13.77	193.77	
Nigzus, Christine E	Teacher	39,402.00	0	4,516.00	0	507.20	7,624.11	3,551.04	0	43,918.00	11,682.35	55,600.35	
Noel, Helen	Teacher	58,473.00	0	2,335.50	0	22,913.00	10,556.40	4,653.18	0	60,808.50	38,122.58	98,931.08	
Nolan, Susan E	Teacher	50,601.00	0	0	0	22,913.00	8,784.36	3,746.37	0	50,601.00	35,443.73	86,044.73	
Nordengren, Donna	Paraprofessional	20,974.59	0	540.80	0	0	0	1,646.03	0	21,515.39	1,646.03	23,161.42	
Nordengren, Edward M	Teacher	42,356.00	0	3,611.50	0	22,355.64	7,979.98	3,399.14	0	45,967.50	33,734.76	79,702.26	
Oben-Guven, Taciser	Substitutes	0	0	0	1,125.00	0	0	86.08	0	1,125.00	86.08	1,211.08	
O'Brien, Alison R	Teacher	48,343.00	0	3,360.00	0	21,411.00	8,975.58	3,888.92	0	51,703.00	34,275.50	85,978.50	
O'Connor, Kelly M	Teacher	52,616.00	0	180.00	0	0	9,134.09	4,268.43	0	52,796.00	13,402.52	66,198.52	
O'Connor, Rory D	Principal	101,000.00	0	2,442.30	0	7,978.88	17,533.60	7,820.30	0	103,442.30	33,332.78	136,775.08	
O'Connor, Ryan	Teacher	82,232.00	0	6,805.00	0	22,913.00	15,456.88	6,689.00	0	89,037.00	45,058.88	134,095.88	
Ohman, Niclas K	Coach	0	0	0	3,167.00	0	0	242.28	0	3,167.00	242.28	3,409.28	
O'Leary, Michele	Substitutes	0	0	0	7,987.50	0	0	611.08	0	7,987.50	611.08	8,598.58	
O'Neil, Anne-Marie B	Treasurer	6,500.00	0	0	1,837.50	0	0	637.87	0	8,337.50	637.87	8,975.37	
O'Neil, Kristine P	Teacher	72,635.00	1,500.00	6,304.00	0	22,913.00	13,964.17	6,032.00	0	80,439.00	42,909.17	123,348.17	
Orciani, Tara	Secretary	14,689.31	0	0	0	0	0	1,123.64	0	14,689.31	1,123.64	15,812.95	
Pacheco, Heather L	Teacher	72,635.00	2,000.00	5,511.00	0	22,913.00	13,913.32	6,008.60	0	80,146.00	42,834.92	122,980.92	
Pages Martinez, Fernando A	Custodian	28,683.20	0	496.44	646.42	20,210.84	3,394.15	2,281.82	0	29,826.06	25,886.81	55,712.87	
Palmer, Denise	Teacher	66,573.00	2,500.00	420.00	0	16,693.20	12,063.91	5,131.49	0	69,493.00	33,888.60	103,381.60	
Panteli, Lisa A	Paraprofessional	12,655.39	0	(619.74)	0	0	0	920.79	0	12,035.65	920.79	12,956.44	
Pappalardo, Catharine A	Teacher	74,151.00	2,500.00	44,944.18	0	22,913.00	21,108.94	9,024.06	0	121,595.18	53,046.00	174,641.18	
Pappalardo, Lauren M	Substitutes	0	0	280.62	525.00	0	0	61.63	0	805.62	61.63	867.25	
Parker, Tracy	Teacher	45,532.00	0	960.00	0	16,693.20	8,071.06	3,467.91	0	46,492.00	28,232.17	74,724.17	
Parsons, Nancy	Tutor	7,150.00	0	(530.40)	0	0	0	506.40	0	6,619.60	506.40	7,126.00	
Peckham, Rhonda A	Manager of Nutrition Svcs	74,753.00	0	500.00	0	23,738.00	8,506.88	5,478.58	3,500.00	75,253.00	41,223.46	116,476.46	
Peddle, Debra I	Substitutes	0	0	0	487.50	0	0	37.31	0	487.50	37.31	524.81	
Pellerin, Bethany	Teacher	68,636.00	0	2,100.00	0	22,913.00	12,279.81	5,412.77	0	70,736.00	40,605.58	111,341.58	
Pereira, Patricia A	Paraprofessional	19,034.47	0	591.34	0	0	0	1,501.36	0	19,625.81	1,501.36	21,127.17	
Perkins, Russell	Coach	0	0	0	1,055.66	0	0	80.76	0	1,055.66	80.76	1,136.42	
Peront, Virginia	Substitutes	0	0	0	1,087.50	0	0	83.23	0	1,087.50	83.23	1,170.73	
Peterson, Donna P	Paraprofessional	22,471.15	0	620.75	0	0	0	1,766.49	0	23,091.90	1,766.49	24,858.39	
Petrucci, Jessica	Coach	0	0	0	1,863.00	0	0	142.52	0	1,863.00	142.52	2,005.52	
Phillips, Kristin L	Counselor	47,073.00	0	1,021.00	0	22,913.00	8,349.08	3,554.35	0	48,094.00	34,816.43	82,910.43	
Pierce, Rebecca L	Teacher	54,552.00	0	4,620.00	293.30	22,913.00	10,272.27	4,424.59	0	59,465.30	37,609.86	97,075.16	
Pierpont, Sonia J	Teacher	62,261.00	1,500.00	7,101.50	0	22,913.00	12,301.79	5,297.88	0	70,862.50	40,512.67	111,375.17	
Pignone, Lisa E	Paraprofessional	22,471.15	0	2,320.65	0	0	0	1,896.54	0	24,791.80	1,896.54	26,688.34	
Pingree, Katie M	Teacher	50,601.00	0	3,215.00	272.02	16,693.20	9,342.47	4,049.09	0	54,088.02	30,084.76	84,172.78	
Pires, Miguel F	Teacher	62,858.00	0	5,561.00	0	21,918.20	11,877.55	5,130.55	0	68,419.00	38,926.30	107,345.30	

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18 Salary &Benefits
				Duty	OT/Other						Gross Pay	Benefits	
Pirri, Michelle	Substitutes	550.00	0	0	0	0	0	42.08	0	550.00	42.08	592.08	
Pleva, Maura A	Paraprofessional	21,882.90	0	362.70	0	0	0	1,701.66	0	22,245.60	1,701.66	23,947.26	
Plummer, Matthew D	Custodian	30,742.40	0	1,413.87	5,596.92	10,196.16	4,296.33	2,888.14	0	37,753.19	17,380.63	55,133.82	
Pohlmeyer, Casey L	Teacher	47,073.00	0	3,109.00	928.81	8,437.20	8,872.79	3,871.30	0	51,110.81	21,181.29	72,292.10	
Ponzini, Christine A	Substitutes	0	0	0	1,950.00	0	0	149.23	0	1,950.00	149.23	2,099.23	
Popovici-Muller, Daniel	School Board	700.00	0	0	0	0	0	53.55	0	700.00	53.55	753.55	
Poteat, Tracy L	Nutrition Svcs	10,267.74	0	0	0	0	0	785.49	0	10,267.74	785.49	11,053.23	
Pothier, Nicholas W	Music Assistant	825.00	0	0	0	0	0	63.13	0	825.00	63.13	888.13	
Pratte, Patricia M	Teacher	45,402.00	0	870.00	0	21,411.00	8,032.91	3,314.93	0	46,272.00	32,758.84	79,030.84	
Preston, Roger C III	Manager of Facilities	86,700.00	0	2,167.30	0	21,881.34	9,866.47	6,519.54	3,500.00	88,867.30	41,767.35	130,634.65	
Proulx, Jennifer R	Teacher	66,573.00	2,000.00	60.00	0	22,913.00	11,914.76	5,127.28	0	68,633.00	39,955.04	108,588.04	
Prouty, Shannon L	Substitutes	0	0	0	8,377.12	0	0	640.84	0	8,377.12	640.84	9,017.96	
Provenzano, Patricia A	Paraprofessional	5,597.28	0	0	0	0	0	428.22	0	5,597.28	428.22	6,025.50	
Provost, Victoria A	Student Data Coord	50,459.40	0	0	0	27,661.92	5,742.35	3,862.50	0	50,459.40	37,266.77	87,726.17	
Putnam, Clairee	Substitutes	0	0	0	750.00	0	0	57.38	0	750.00	57.38	807.38	
Putnam, Lauri D	Teacher	82,674.11	2,500.00	120.00	884.24	22,913.00	14,730.27	6,474.99	0	86,178.35	44,118.26	130,296.61	
Quaglietta, Laura	Teacher	33,518.40	0	(135.22)	330.21	0	0	2,693.81	0	33,713.39	2,693.81	36,407.20	
Rafter, Christine M	Substitutes	100.00	0	0	0	0	0	7.65	0	100.00	7.65	107.65	
Rattigan, Linda P	Teacher	58,096.00	0	1,142.25	0	22,913.00	10,283.77	4,407.29	0	59,238.25	37,604.06	96,842.31	
Rawley, Kathleen A	Nurse	72,635.00	2,000.00	720.00	0	16,693.20	13,081.61	5,689.21	0	75,355.00	35,464.02	110,819.02	
Ray, Joanne M	Paraprofessional	1,464.19	0	217.22	0	0	0	128.63	0	1,681.41	128.63	1,810.04	
Raycraft, William	Athletic Director	86,021.00	0	7,742.25	0	21,881.34	16,190.60	6,905.05	0	93,763.25	44,976.99	138,740.24	
Reddig, Lisa E	Teacher	76,172.00	2,000.00	1,521.23	0	22,913.00	13,834.79	5,816.80	0	79,693.23	42,564.59	122,257.82	
Reed, Kimberly M	Tutor	22,568.75	0	0	0	0	0	1,726.56	0	22,568.75	1,726.56	24,295.31	
Reills, Jessica B	Teacher	62,858.00	0	165.00	0	22,578.60	10,940.81	4,700.42	0	63,023.00	38,219.83	101,242.83	
Ricci, Lauren	Psychologist	41,329.20	0	1,562.10	0	15,275.28	7,400.19	3,199.17	0	42,891.30	25,874.64	68,765.94	
Richard, Sharon P	Paraprofessional	19,590.48	0	107.64	0	0	0	1,507.07	0	19,698.12	1,507.07	21,205.19	
Richmond, Mary J	Substitutes	0	0	0	675.00	0	0	51.66	0	675.00	51.66	726.66	
Ridlon, Diane M	Paraprofessional	20,974.59	0	631.86	0	0	0	1,652.99	0	21,606.45	1,652.99	23,259.44	
Rioux, David R	Systems Administrator	56,745.00	0	0	0	27,661.92	6,457.62	4,342.59	0	56,745.00	38,462.13	95,207.13	
Ripley, Pilar M	Teacher	72,635.00	2,000.00	0	0	16,693.20	12,956.62	5,630.48	0	74,635.00	35,280.30	109,915.30	
Ritchey, Adrienne M	Nutrition Svcs	14,172.69	0	0	0	0	0	1,084.19	0	14,172.69	1,084.19	15,256.88	
Robbins, Janet D	Teacher	72,635.00	0	250.00	3,873.12	22,913.00	13,325.21	5,756.13	0	76,758.12	41,994.34	118,752.46	
Robertson, Gayle A	Paraprofessional	18,442.97	0	822.52	0	0	0	1,473.88	0	19,265.49	1,473.88	20,739.37	
Robertson, Patrick J	Substitutes	0	0	1,575.00	1,111.00	0	0	205.48	0	2,686.00	205.48	2,891.48	
Robie, Tammie L	Technology Facilitator	74,151.00	0	120.00	0	1,502.00	12,893.44	5,853.42	0	74,271.00	20,248.86	94,519.86	
Robinson, Kayleigh	Teacher	48,805.00	0	1,980.00	0	22,913.00	8,816.32	3,760.26	0	50,785.00	35,489.58	86,274.58	
Robinson, Kelly A	Paraprofessional	12,181.67	0	0	0	0	0	931.90	0	12,181.67	931.90	13,113.57	
Robinson, Sarah D	Tutor	12,737.50	0	25.00	0	0	0	976.36	0	12,762.50	976.36	13,738.86	
Rocheleau, Elizabeth A	Nurse	63,038.00	2,500.00	4,560.00	0	16,693.20	12,168.97	5,283.23	0	70,098.00	34,145.40	104,243.40	
Rodon, Benjamin M	Teacher	48,805.00	0	7,124.00	0	22,913.00	9,709.32	3,994.98	0	55,929.00	36,617.30	92,546.30	

Employee Name	Assignment	Salary	Longevity	Extra			NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other	Medical				Gross Pay	Benefits	Salary & Benefits
Rogers, Cheryl A	Paraprofessional	22,595.30	0	620.75	0	0	0	1,776.00	0	23,216.05	1,776.00	24,992.05
Rogers, Jonathan M	Coach	0	0	0	2,086.00	0	0	159.58	0	2,086.00	159.58	2,245.58
Rogers, Karin B	Teacher	72,635.00	2,000.00	4,851.00	0	22,913.00	13,798.76	5,799.31	0	79,486.00	42,511.07	121,997.07
Rosinski, Gina	Paraprofessional	19,034.47	0	790.00	0	0	0	1,516.57	0	19,824.47	1,516.57	21,341.04
Ross, Elizabeth A	Teacher	60,626.00	0	0	0	8,437.20	10,524.77	4,599.35	0	60,626.00	23,561.32	84,187.32
Ross, Lindsay R	Occupational Therapist	50,601.00	0	2,200.00	0	8,437.20	9,166.28	3,941.83	0	52,801.00	21,545.31	74,346.31
Rossetti, Christopher T	Summer Help	0	0	0	2,365.00	0	0	180.92	0	2,365.00	180.92	2,545.92
Rouillard, Eleanor J	Substitutes	100.00	0	0	0	0	0	7.65	0	100.00	7.65	107.65
Rouse, Brienne T	Teacher	56,560.00	0	0	0	22,913.00	9,818.90	4,202.27	0	56,560.00	36,934.17	93,494.17
Roy, Joanne M	Substitutes	0	0	0	75.00	0	0	5.74	0	75.00	5.74	80.74
Runksmeier, Casie J	Summer Help	2,576.00	0	0	0	0	0	197.06	0	2,576.00	197.06	2,773.06
Rushton, David G	Substitutes	0	0	0	1,050.00	0	0	80.36	0	1,050.00	80.36	1,130.36
Russell, Erin	Teacher	63,849.00	0	2,736.00	0	22,913.00	11,559.07	5,094.79	0	66,585.00	39,566.86	106,151.86
Rutledge, Cole	Summer Help	0	0	0	1,656.00	0	0	126.68	0	1,656.00	126.68	1,782.68
Ryan, Anna O	Teacher	43,790.00	0	90.00	0	8,437.20	7,617.52	3,317.95	0	43,880.00	19,372.67	63,252.67
Ryan, Russell C	Music Assistant	3,925.00	0	0	0	0	0	300.28	0	3,925.00	300.28	4,225.28
Rylant, Holly	Occupational Therapist	72,635.00	2,000.00	0	0	22,913.00	12,956.62	5,587.05	0	74,635.00	41,456.67	116,091.67
Rzasa, Wendy S	Paraprofessional	14,028.95	0	1,512.15	0	0	0	1,188.87	0	15,541.10	1,188.87	16,729.97
Salvo, Edith P	Substitutes	0	0	0	2,062.50	0	0	157.82	0	2,062.50	157.82	2,220.32
Salvo-O'Connell, Elizabeth	Teacher	54,395.00	0	2,936.50	0	15,860.00	9,952.70	4,229.37	0	57,331.50	30,042.07	87,373.57
Samataro, Jeffrey	Music Assistant	0	0	0	1,375.00	0	0	105.20	0	1,375.00	105.20	1,480.20
Sampson, Maura	Teacher	44,080.80	0	10,503.43	0	0	0	4,290.44	0	54,584.23	4,290.44	58,874.67
Sapochetti, Jillian R	Counselor	43,557.20	0	5,754.50	0	22,617.32	8,560.54	3,772.34	0	49,311.70	34,950.20	84,261.90
Satkwich, Linda A	Teacher	67,570.00	2,000.00	2,114.00	0	22,913.00	12,444.28	5,207.61	0	71,684.00	40,564.89	112,248.89
Saucier, Elizabeth	Payroll Coord	48,796.80	0	0	369.50	20,210.84	5,595.13	3,749.91	0	49,166.30	29,555.88	78,722.18
Sawyer, Lisa M	Paraprofessional	18,442.97	0	0	0	0	0	1,410.98	0	18,442.97	1,410.98	19,853.95
Schaible, Pamela L	Paraprofessional	22,595.30	0	620.75	0	0	0	1,776.00	0	23,216.05	1,776.00	24,992.05
Scharff, Nicole	Lunch Recess Monitor	7,571.75	0	1,033.00	0	0	0	658.27	0	8,604.75	658.27	9,263.02
Schneider, Rebecca L	Teacher	52,464.00	0	360.00	0	20,393.76	9,170.28	3,934.27	0	52,824.00	33,498.31	86,322.31
Schwinn, Robyn M	Substitutes	100.00	0	0	0	0	0	7.65	0	100.00	7.65	107.65
Scott, Sheryl L	Coach	0	0	0	3,167.00	0	0	242.28	0	3,167.00	242.28	3,409.28
Segalini, James F	Substitutes	0	0	0	5,550.00	0	0	424.64	0	5,550.00	424.64	5,974.64
Senibaldi, Dennis J	School Board	700.00	0	0	0	0	0	53.55	0	700.00	53.55	753.55
Serian, Stephanie	Teacher	58,473.00	0	0	314.37	22,913.00	10,150.92	4,372.75	0	58,787.37	37,436.67	96,224.04
Serra, Tammy I	Counselor	74,151.00	0	2,207.00	0	1,502.00	13,255.75	6,017.29	0	76,358.00	20,775.04	97,133.04
Severance, Deborah	Tutor	23,737.50	0	610.00	0	0	0	1,862.61	0	24,347.50	1,862.61	26,210.11
Shaw, Olive	Substitutes	0	0	0	2,062.50	0	0	157.82	0	2,062.50	157.82	2,220.32
Shea, Caitlyn E	Paraprofessional	19,034.47	0	1,932.07	5,983.80	0	0	2,061.69	0	26,950.34	2,061.69	29,012.03
Shea, Kimberly A	Paraprofessional	22,003.80	0	1,622.45	0	0	0	1,807.39	0	23,626.25	1,807.39	25,433.64
Shea, Morgan L	Substitutes	3,000.00	0	1,350.00	27,481.04	0	0	2,435.10	0	31,831.04	2,435.10	34,266.14
Sheehan, Bevin E	Teacher	67,570.00	0	2,011.00	0	8,437.20	12,079.23	5,226.87	0	69,581.00	25,743.30	95,324.30

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other						Gross Pay	Benefits	Salary & Benefits
Sheehan, Lisa M	Teacher	72,635.00	1,500.00	600.00	0	16,693.20	12,973.94	5,642.72	0	74,735.00	35,309.86	110,044.86	
Shoubash, Katherine	Teacher	64,552.00	0	2,531.00	0	22,913.00	11,645.63	5,010.05	0	67,083.00	39,568.68	106,651.68	
Sierpina, Stephen M	Principal	115,000.00	0	2,711.55	0	21,881.34	19,435.08	9,013.08	0	117,711.55	50,329.50	168,041.05	
Simard, Tanya	Teacher	40,635.42	0	0	0	0	7,054.32	3,108.63	0	40,635.42	10,162.95	50,798.37	
Small, Nadine H	Paraprofessional	20,974.59	0	345.75	0	0	0	1,630.86	0	21,320.34	1,630.86	22,951.20	
Smith, Katherine S	Teacher	52,464.00	0	10,526.50	282.03	22,913.00	10,935.17	4,715.84	0	63,272.53	38,564.01	101,836.54	
Smith, Matthew G	Paraprofessional	18,341.63	0	15.59	0	0	0	1,404.42	0	18,357.22	1,404.42	19,761.64	
Solorzano, Audrey A	Nutrition Svcs	6,720.01	0	0	0	0	0	514.08	0	6,720.01	514.08	7,234.09	
Soucy, Carol J	Paraprofessional	22,595.30	0	2,349.21	0	0	0	1,908.28	0	24,944.51	1,908.28	26,852.79	
Soucy, Elaine C	Secretary	25,393.50	0	1,372.14	0	18,593.00	2,900.01	2,047.46	0	26,765.64	23,540.47	50,306.11	
Sousa, Charlene	Nurse	42,839.25	0	600.00	0	21,003.51	7,541.04	3,208.69	0	43,439.25	31,753.24	75,192.49	
Souza, Mikayla E	Teacher	47,208.00	0	0	253.81	8,437.20	8,195.23	3,592.03	0	47,461.81	20,224.46	67,686.27	
Spinazola, Kerriane	Lunch Recess Monitor	7,008.89	0	0	0	0	0	536.15	0	7,008.89	536.15	7,545.04	
Splagounias, Alexa N	Substitutes	0	0	1,520.03	1,200.00	0	0	208.11	0	2,720.03	208.11	2,928.14	
St Cyr, Derek E	Coach	0	0	0	2,794.00	0	0	213.74	0	2,794.00	213.74	3,007.74	
St. Onge, Candace	Teacher	70,057.00	0	4,015.50	0	22,913.00	12,859.07	5,544.30	0	74,072.50	41,316.37	115,388.87	
St. Onge, David	Substitutes	472.50	0	0	0	0	0	36.15	0	472.50	36.15	508.65	
Stahlheber, Douglas J	Teacher	50,601.00	0	4,625.00	0	22,913.00	9,587.22	4,100.22	0	55,226.00	36,600.44	91,826.44	
Starr, Gwen A	Paraprofessional	3,555.90	0	0	0	0	0	272.03	0	3,555.90	272.03	3,827.93	
Steffanides, Todd	Teacher	72,635.00	0	4,757.00	0	22,903.00	13,435.27	5,922.57	0	77,392.00	42,260.84	119,652.84	
Steward, Kellie Ann	Counselor	82,232.00	0	3,497.00	0	22,913.00	14,882.60	6,436.33	0	85,729.00	44,231.93	129,960.93	
Stith, Michelle M	Lunch Recess Monitor	6,154.86	0	0	112.50	0	0	479.51	0	6,267.36	479.51	6,746.87	
Stockwell, Stefanie J	Teacher	47,493.04	0	2,794.00	787.11	7,734.10	8,729.81	3,871.65	0	51,074.15	20,335.56	71,409.71	
Stoddard, Michelle	Teacher	72,635.00	2,500.00	240.00	0	22,913.00	13,085.11	5,644.77	0	75,375.00	41,642.88	117,017.88	
Stone, Jessica E	Teacher	35,548.15	0	4,545.00	193.33	3,468.60	6,332.82	2,816.59	0	40,286.48	12,618.01	52,904.49	
Stoyak, Natasha L	Teacher	47,073.00	0	0	0	6,937.20	8,171.82	3,601.02	0	47,073.00	18,710.04	65,783.04	
Strang, Colleen R	Theatre	1,490.00	0	0	0	0	0	113.99	0	1,490.00	113.99	1,603.99	
Streechon, Cecilia D	Nutrition Svcs	6,595.35	0	0	0	0	0	504.57	0	6,595.35	504.57	7,099.92	
Stuart, Cathleen P	Teacher	58,473.00	0	525.00	0	22,913.00	10,242.06	4,389.48	0	58,998.00	37,544.54	96,542.54	
Stuhlmiller, Nicole A	Nutrition Svcs	313.50	0	0	0	0	0	23.99	0	313.50	23.99	337.49	
Swierad, Colleen	Technology Technician	44,714.60	0	6,884.48	0	20,211.00	5,103.80	3,936.15	0	51,599.08	29,250.95	80,850.03	
Szymkowski, Roman S	Custodian	2,316.72	0	137.90	0	2,461.58	263.64	186.41	0	2,454.62	2,911.63	5,366.25	
Szynkiewicz, Nicole R	Paraprofessional	19,034.47	0	1,255.03	0	0	0	1,552.24	0	20,289.50	1,552.24	21,841.74	
Taddonio, Mark P	Teacher	40,852.00	0	7,395.83	0	507.20	8,375.84	3,882.25	0	48,247.83	12,765.29	61,013.12	
Taliadouros, George	Teacher	72,635.00	0	1,056.00	0	16,693.20	12,792.80	5,473.62	0	73,691.00	34,959.62	108,650.62	
Talon, Elizabeth A	Teacher	71,163.00	0	1,836.00	0	21,918.20	12,672.62	5,586.13	0	72,999.00	40,176.95	113,175.95	
Tanguay, Christine E	Teacher	63,038.00	0	1,392.53	0	21,918.20	11,185.14	4,930.70	0	64,430.53	38,034.04	102,464.57	
Taurus, Joyce A	Lunch Recess Monitor	7,623.72	0	962.09	487.50	0	0	694.12	0	9,073.31	694.12	9,767.43	
Taylor, Erin G	Substitutes	0	0	90.00	19,410.40	0	0	1,491.77	0	19,500.40	1,491.77	20,992.17	
Tenhagen, Karen	Teacher	54,395.00	0	2,314.00	0	22,913.00	9,844.65	4,213.97	0	56,709.00	36,971.62	93,680.62	
Testa, Rita	Teacher	74,151.00	2,500.00	44,605.60	0	22,913.00	21,050.12	9,002.98	0	121,256.60	52,966.10	174,222.70	

Employee Name	Assignment	Salary	Longevity	Extra			Medical	NHRS	FICA	TSA	Total		2017/18
				Duty	OT/Other						Gross Pay	Benefits	Salary & Benefits
Tewksbury, Deanna	Teacher	72,635.00	0	540.00	0	22,903.00	12,703.19	5,601.02	0	73,175.00	41,207.21	114,382.21	
Thompson, Carolyn A	Paraprofessional	0	0	578.16	0	0	0	44.23	0	578.16	44.23	622.39	
Thompson, Heather M	Exec Assistant	41,206.47	0	5,305.16	0	27,661.92	5,293.09	3,537.95	0	46,511.63	36,492.96	83,004.59	
Thornton, Lisa M	Teacher	50,844.50	1,750.00	1,214.76	0	0	0	4,117.41	0	53,809.26	4,117.41	57,926.67	
Tilly, Jacqueline C	Paraprofessional	19,346.73	0	215.28	0	0	0	1,496.56	0	19,562.01	1,496.56	21,058.57	
Tolla, Hannah R	Dir of Student Assessment	90,000.00	0	2,230.75	0	20,509.95	10,241.92	6,786.20	0	92,230.75	37,538.07	129,768.82	
Tompkins, Marguerite	Teacher	73,393.00	2,500.00	2,790.00	0	22,913.00	13,659.37	5,736.81	0	78,683.00	42,309.18	120,992.18	
Tompkins, Robert J	Paraprofessional	19,034.47	0	841.87	0	0	0	1,520.53	0	19,876.34	1,520.53	21,396.87	
Toth, Kelly B	Nutrition Svcs	7,443.71	0	0	0	0	0	569.48	0	7,443.71	569.48	8,013.19	
Travis, Joy R	Paraprofessional	18,998.98	0	2,083.79	0	0	0	1,574.00	0	21,082.77	1,574.00	22,656.77	
Traynor, Stephen M	Coach	0	0	0	894.00	0	0	68.39	0	894.00	68.39	962.39	
Troy, Jill	Teacher	44,732.00	0	795.00	721.53	22,913.00	7,903.50	3,413.14	0	46,248.53	34,229.64	80,478.17	
Tubbs, Judith E	Tutor	24,031.25	0	1,390.00	0	0	0	1,944.76	0	25,421.25	1,944.76	27,366.01	
Urquhart, Deanne E	Teacher	45,402.00	0	915.00	0	8,437.20	8,040.72	3,504.52	0	46,317.00	19,982.44	66,299.44	
Vaughn, John	Coach	0	0	0	1,863.00	0	0	142.52	0	1,863.00	142.52	2,005.52	
Vavra, AprilJ	Substitutes	200.00	0	0	0	0	0	15.30	0	200.00	15.30	215.30	
Viel, Maureen A	Paraprofessional	8,173.72	0	443.68	112.50	0	0	667.83	0	8,729.90	667.83	9,397.73	
Wactowski, Laura C	Teacher	70,860.00	0	232.50	0	22,913.00	12,341.73	5,315.53	0	71,092.50	40,570.26	111,662.76	
Wahlgren, Ashley A	Paraprofessional	2,184.22	0	0	0	0	0	167.10	0	2,184.22	167.10	2,351.32	
Wan, May Chee	Summer Help	0	0	440.00	0	0	0	33.66	0	440.00	33.66	473.66	
Ward, Allyna E	Teacher	57,278.00	0	4,074.19	0	22,913.00	10,650.77	4,569.20	0	61,352.19	38,132.97	99,485.16	
Warren, Taylor M	Teacher	0	0	0	1,490.00	0	0	113.99	0	1,490.00	113.99	1,603.99	
Weilbrenner, Zachary	Teacher	60,626.00	0	600.00	0	22,913.00	10,628.93	4,559.68	0	61,226.00	38,101.61	99,327.61	
Welch, Melissa A	Counselor	48,805.00	0	120.00	0	21,918.20	8,493.42	3,638.17	0	48,925.00	34,049.79	82,974.79	
Welch, Michael K	Teacher	76,172.00	0	857.00	0	22,913.00	13,372.16	5,770.23	0	77,029.00	42,055.39	119,084.39	
Wells, Todd L	Custodian	48,776.00	0	902.83	1,459.80	10,196.16	5,819.58	3,912.06	0	51,138.63	19,927.80	71,066.43	
Wendell, Joy E	Nutrition Svcs	7,865.00	0	0	0	0	0	601.64	0	7,865.00	601.64	8,466.64	
Wentworth, Kerry A	Secretary	27,297.90	0	0	0	27,661.92	3,106.48	2,068.04	0	27,297.90	32,836.44	60,134.34	
Westwood, Chad J	Teacher	59,143.00	0	1,993.35	7,097.16	21,918.20	11,845.31	5,115.90	0	68,233.51	38,879.41	107,112.92	
Wheeler, Roger	Custodian	46,987.20	0	643.82	592.99	27,661.92	5,487.89	3,668.91	0	48,224.01	36,818.72	85,042.73	
White, Melany E	Substitutes	0	0	0	562.50	0	0	43.05	0	562.50	43.05	605.55	
Whitehead, Deanne M	Teacher	72,635.00	1,500.00	2,790.00	0	1,502.00	13,354.13	6,060.63	0	76,925.00	20,916.76	97,841.76	
White-Rogers, Christine	Teacher	58,473.00	0	1,405.50	0	22,913.00	10,394.92	4,582.27	0	59,878.50	37,890.19	97,768.69	
Whitney, Sara L	Teacher	50,747.00	0	3,096.00	0	8,437.20	9,347.07	4,118.96	0	53,843.00	21,903.23	75,746.23	
Wilkins, Stacy M	Paraprofessional	18,929.88	0	0	0	0	0	1,448.15	0	18,929.88	1,448.15	20,378.03	
Wilson, Robin S	Groundskeeper	57,200.00	0	1,388.75	1,526.26	18,592.86	6,841.09	4,599.63	0	60,115.01	30,033.58	90,148.59	
Winter, Diane	Secretary	11,279.68	0	585.45	0	0	0	907.67	0	11,865.13	907.67	12,772.80	
Wyka, Paula M	Teacher	70,057.00	0	735.00	0	16,693.20	12,289.58	5,334.10	0	70,792.00	34,316.88	105,108.88	
Young, JosephM	Coach	0	0	0	3,725.00	0	0	284.98	0	3,725.00	284.98	4,009.98	
Zdankiewicz, Dianne	Substitutes	0	0	0	5,962.50	0	0	456.19	0	5,962.50	456.19	6,418.69	

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